1976 wage rates, salaries and hours of labour in nova scotia

LEGISLATIVE LIBRARY
WITHDRAWN

ECONOMICS AND RESEARCH DIVISION
NOVA SCOTIA DEPARTMENT OF LABOUR

1587A

+ 36

1976 WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia

Economics and Research Branch
Canada Department of Labour
Ottawa, Ontario

HON. WALTER FITZGERALD
MINISTER OF LABOUR

R. E. ANDERSON
DEPUTY MINISTER

ISSN 0382-1242

101-07133/

F O R E W O R D

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industry as of the last pay period preceding October 1, 1976.

The report is prepared from information gathered by the Canada Department of Labour for the annual survey, Wage Rates, Salaries and Hours of Labour. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the Canada Department in the conducting of the mail survey. The Division has translated this computerized information into detailed tabular form on industrial and regional bases.

The statistics are compiled by industry, province, county, and six urban areas. In all, nine industries, in 16 counties, and six urban areas have been surveyed.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

JEAN DOBSON
DIRECTOR

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia
- 1977 -

CONTENTS

	Page
FOREWORD	iii
GUIDE TO THE CONTENTS OF THE REPORT	ix
TECHNICAL NOTES	xi
PART 1 - HOURS OF LABOUR	1
PART 2 - INDUSTRY WAGE RATES AND SALARIES	5
Agriculture	
Landscape - Gardening	6
Finance, Insurance and Real Estate	
Insurance Carriers	6
Insurance and Real Estate Agencies	7
Savings, Credit Institutions and Investment Companies	7
Forestry	
Logging	8
Manufacturing	
Bakeries	9
Dairy Products	9
Fish Products	9
Grain Mills	10
Industrial Chemicals	11
Iron and Steel Mills	11
Miscellaneous Food Manufacturers	11
Miscellaneous Machinery and Equipment	11
Other Knitting Mills	11
Pulp and Paper Mills	12
Sash, Door and Planning Mills	12
Shipbuilding and Repair	13
Slaughtering and Meat Processing	14
Mines (Including Milling), Quarries and Oil Wells	
Coal Mines	15
Non-Metal Mines (Except Coal Mines)	15
Sand Pits and Quarries	15
Public Administration and Defense	
Local Adminstration	16

PART 2 - INDUSTRY WAGE RATES AND SALARIES (Cont'd)

Service - Community, Business and Personal

Accountancy Services 18
Colleges 18
Hospitals 18
Hotels, Motels 21
Laundries, Cleaners and Pressers 22
Restaurants 22
Universities 23

Trade

Retail Trade -

Apparel and Shoe Stores 23
Automotive Products 24
Drug Stores 24
Food Stores 24
General Merchandise Stores 25
Hardware, Household Furniture and Appliance Stores... 26
Motor Vehicle Dealers 26
Other Retail Stores 27

Wholesale Trade 28

Transportation, Communication and Other Utilities

Bus Transit, Inter-Urban and Rural 30
Urban Transit 30
Radio and Television Broadcasting 30
Railway Transport 30
Truck Transport 30
Water Transport 31
Services Incidental to Water Transport 31

PART 3 - PROVINCIAL WAGE RATES AND SALARIES 33

PART 4 - COUNTY WAGE RATES AND SALARIES 37

Annapolis 38
Antigonish 38
Cape Breton 38
Colchester 43
Cumberland 45
Digby 46
Halifax 47
Hants 56
Inverness 56
Kings 57
Lunenburg 59
Pictou 60

PART 4 - COUNTY WAGE RATES AND SALARIES (Cont'd)

Queens 61
Shelburne 61
Victoria 62
Yarmouth 62
Miscellaneous 63

PART 5 - URBAN AREA WAGE RATES AND SALARIES 65

Amherst 66
Halifax 66
New Glasgow 75
Sydney 76
Truro 79
Yarmouth 81

PART 6 - INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS 83

Table 1 - Comparison of Average Hourly Rates for Maintenance Trades in Nova Scotia for 1974, 1975 and 1976 84
Table 2 - Comparison of Average Salaries for Selected Office Occupations, By Sex, in Nova Scotia for 1974, 1975 and 1976 85
Table 3 - Comparison of Average Hourly/Weekly Salary for Service Occupations in Nova Scotia for 1974, 1975 and 1976 ... 87
Table 4 - Comparison of Selected Office Occupations by County, Urban Area and Sex in Nova Scotia for 1976 88
Table 5 - Comparison of Maintenance Trades by County and Urban Area in Nova Scotia for 1976 89
Table 6 - Comparison of Selected Specific Industry Occupations by Industry, County, Sex and Occupation in Nova Scotia for 1976 90
Table 7 - Comparison of Average Rates/Salaries By Size Range of Establishments in Nova Scotia for 1976 91

APPENDIX A 95

APPENDIX B 96

APPENDIX C 97

MAP 108

GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industry in Nova Scotia. The information covers the last normal pay period preceding October 1, 1976.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

Information on standard hours of labour is included for nine major industries as well as 85 sub-industries. The average standard hours per week are shown for each industry under the headings, Office and Non-Office. Non-Office includes maintenance trades, service occupations and specific industry occupations.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 44 separate industry tables of occupational wage rates. These industries come under nine general headings: Agriculture; Forestry; Finance, Insurance and Real Estate; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication and Other Utilities; Trade; Service; and Public Administration and Defense. Subject to our criteria for publication, each industry table presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

Certain office and non-office occupations were studied on a provincial basis. Included are 22 office occupations and 22 non-office occupations, for a total of 44. In these charts an average salary or wage rate is given.

PART 4: COUNTY WAGE RATES AND SALARIES

Seventeen of the 18 counties were studied, the exception being Guysborough, for which none of the given information satisfied our criteria. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

The tables include all office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range are included.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this report, six urban areas of Nova Scotia were studied. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delimitation of each area.

PART 6: INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

Three tables concentrate on the comparison of 1974, 1975 and 1976 provincial wage rates for selected maintenance trades, service and office occupations while another relates county wage patterns for 1976. Additional tables record wage trends between the county and the urban area within the county as well as wage changes in the same industry and occupation from one county to another. Table 7 shows wage rates by establishment size for office occupations, maintenance trades, service occupations, and specific industry occupations.

APPENDIX

This final section of the report defines certain occupational terms which the reader may find useful in comparing wage rates. There is also a map showing the various urban centres as well as a list giving the delimitation of the areas covered.

The occupational index attempts to define certain selected occupations which the reader may find helpful when analysing rates between a similar occupational group. In other words, the job description states the difference between various occupational levels.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 660 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban area surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionnaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been subdivided by major industries.

NATURE AND CONTENT OF THE TABLES: (Cont'd)

The survey includes a group of tables representing condensed wage rates for selected occupations, by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsman. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

EMPLOYEE COVERAGE (Cont'd)

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesman and their helpers. It also includes employees engaged in maintenenace, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay periods:

1) Hourly
2) Daily
3) Weekly
4) Monthly
5) Bi-Weekly
6) Semi-Monthly
7) Annually

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated must apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of respresentativeness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

1976 REPORT

This is the twelfth annual survey published by the Nova Scotia Department of Labour. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)

PART 1 - HOURS OF LABOUR

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
ALL INDUSTRY	660	54,498	40.2	48,302	36.5
AGRICULTURE	3	33	46.5	4	42.0
Landscape - Gardening	3	33	46.5	4	42.0
FINANCE, INSURANCE AND REAL ESTATE	85	434	38.8	6,212	36.4
Insurance Carriers	15	-	-	927	34.8
Insurance and Real Estate Agencies	6	16	40.0	148	35.2
Investment Companies Security Dealers	3	5	40.0	57	35.0
Real Estate Operators	4	186	40.9	49	36.9
Savings and Credit Institutions	57	226	37.1	5,031	36.8
FORESTRY	8	210	43.9	28	47.0
Logging	8	210	43.9	28	47.0
MANUFACTURING	139	14,728	40.8	3,743	37.0
Bakeries	3	224	40.0	44	38.3
Commercial Printing	2	35	40.0	10	39.8
Communication Equipment Manufacturers	3	556	40.0	228	37.5
Feed Manufacturers	2	48	40.0	5	40.0
Fish Products	29	1,990	44.6	268	38.3
Fruit and Vegetable Canners and Preserves	3	138	44.5	21	37.7
Industrial Chemicals Manufacturers	4	366	39.5	275	37.3
Livelihood Pulp Manufacturers	3	981	40.0	423	37.2
Machine Shops	2	22	40.9	6	40.0
Metal Stamping, Pressing and Coating	2	62	40.0	58	40.0
Miscellaneous Food Manufacturing	4	527	40.0	87	39.0
Miscellaneous Machinery and Equipment Manufacturers	2	45	40.0	5	40.0
Other Plastic Fabricators	3	260	40.0	47	40.0
Paper Bag Manufacturers	2	47	42.3	14	36.1
Pasteurizing	3	108	40.0	17	35.4
Printing and Daily Newspapers	2	24	40.0	57	40.0
Ready Mix Concrete Manufacturers	2	117	41.7	32	41.6
Sash, Door and Planing Mills	6	188	41.2	82	38.5
Sawmills and Planing Mills	11	390	42.8	25	42.0
Shipbuilding and Repair	9	1,672	40.1	293	36.8
Slaughtering and Meal Processing	3	58	40.3	14	40.0
Truck Body and Trailer Manufacturers	2	52	42.5	15	42.5

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
MINES (Including Milling), QUARRIES AND OIL WELLS	17	4,014	40.1	619	36.1
Coal Mines	5	3,312	40.0	437	35.2
Gypsum Mines	3	281	40.0	62	39.6
Miscellaneous Non-Metal Mines	2	79	41.1	16	38.4
Salt Mines	2	232	40.0	76	35.5
Sandpits or Quarries	2	56	45.0	14	44.3
Stone Quarries	2	54	40.0	7	45.4
PUBLIC ADMINISTRATION AND DEFENSE	32	17,363	39.5	25,080	36.3
Federal Administration	8	14,758	40.0	13,446	37.5
Federal Administration - Gov.	5	258	39.9	240	37.5
Local Administration	12	728	38.7	723	33.4
Provincial Administration	5	792	36.0	4,515	35.0
SERVICE-COMMUNITY, BUSINESS AND PERSONAL	112	5,517	40.9	4,747	34.9
Accounting Services	4	-	-	155	35.8
Colleges	5	153	36.4	176	33.4
Engineering and Scientific Services	5	18	37.8	159	36.7
Hospitals - Municipal	10	705	39.0	243	38.9
Hospitals - Private	19	846	39.1	377	39.0
Hospitals - Provincial	4	463	35.0	891	35.0
Hotels, Motels (Small)	12	576	41.6	110	40.6
Laundries, Cleaners and Pressers	5	141	41.8	21	39.5
Legal Services	5	15	40.0	187	37.6
Miscellaneous Services to Business Management	4	73	40.0	79	37.0
Other Miscellaneous Services	8	900	46.7	76	37.3
Restaurants	21	816	42.5	38	39.3
Universities	5	637	39.9	2,203	32.8
TRADE					
RETAIL TRADE	125	2,161	40.5	1,854	38.5
Automotive Parts and Accessories Shops	11	126	43.2	48	39.2
Clothing and Dry Goods Stores	6	29	43.0	21	40.1
Department Stores	5	517	37.7	488	37.6
Drug Stores	3	7	39.6	35	35.0
Food Stores	12	85	40.8	108	37.9
Fuel Dealers	4	77	40.4	58	40.4
General Merchandise Stores	3	15	40.0	48	38.8
Hardware, Household Furniture and Appliance Stores	3	54	40.0	31	38.0

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
TRADE (Cont'd)					
RETAIL TRADE (Cont'd)					
Jewellry Stores	2	29	41.4	13	42.6
Liquor, Wine and Beer Stores	4	47	40.0	252	37.2
Men's Clothing Stores	3	18	46.9	9	41.7
Motor Vehicle Dealers	28	638	41.7	272	39.2
Other Retail Stores	6	106	40.5	177	40.1
Variety Stores	29	370	40.9	240	39.5
Women's Clothing Stores	4	28	38.8	33	38.2
WHOLESALE TRADE	77	1,617	40.6	1,122	37.7
Wholesalers, (n.e.s.)	4	37	40.7	47	36.5
Wholesalers of Electrical Machinery, Equipment and Supplies	6	84	38.9	113	37.8
Wholesalers of Food	17	470	40.4	210	38.1
Wholesalers of Hardware, Plumbing and Heating Equipment	5	60	42.0	55	40.8
Wholesalers of Lumber and Building Supplies	10	268	42.4	153	38.3
Wholesalers of Machinery and Equipment	16	380	39.7	320	36.6
Wholesalers of Motor Vehicles and Parts	7	98	41.6	114	38.0
Wholesalers of Paper and Paper Products	2	22	39.3	16	36.4
Wholesalers of Petroleum Products	7	153	40.0	66	38.9
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	62	8,421	40.0	4,893	37.9
Air Transport	3	240	37.5	215	37.5
Bus Transport, Inter-Urban and Rural	4	79	46.5	28	36.5
Radio and Television Broadcasting	10	361	39.8	229	36.0
Railway Transport	7	2,049	40.0	581	40.0
Railway Miscellaneous	10	1,732	40.0	951	40.0
Services Incidental to Water Transport	2	125	40.0	98	38.7
Stevedoring	3	20	40.0	45	35.1
Truck Transport	13	150	40.4	152	39.2
Water Transport	3	10	40.2	20	38.0

PART 2 - INDUSTRY WAGE RATES AND SALARIES

AGRICULTURE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LANDSCAPE - GARDENING		$ per hr/day/wk	
Specific Industry Occupations			
Landscape Worker	17	4.68	3.85 - 5.20 (1)

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INSURANCE CARRIERS		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	20	7,459.55	6,170.00 - 9,126.00 (7)
Clerk, Junior (Female)	25	242.58	218.51 - 285.79 (5)
Clerk, Junior (Female)	51	7,465.96	6,000.00 - 8,788.00 (7)
Clerk, Intermediate (Female)	18	313.54	234.85 - 374.33 (5)
Clerk, Intermediate (Female)	32	8,199.19	6,700.00 - 9,958.00 (7)
Clerk, Senior	15	604.95	498.63 - 662.99 (5)
Clerk, Senior (Female)	9	170.78	155.00 - 191.00 (3)
Clerk, Senior (Female)	24	9,657.42	7,930.00 -12,636.00 (7)
Filing Clerk (Female)	12	113.17	109.00 - 122.25 (3)
Filing Clerk (Female)	11	217.48	198.62 - 244.00 (5)
Filing Clerk (Female)	14	6,450.29	5,564.00 - 7,600.00 (7)
Secretary, Junior (Female)	16	735.19	667.00 - 843.00 (4)
Secretary, Senior (Female)	7	186.68	165.00 - 203.00 (3)
Stenographer, Senior (Female)	9	656.64	492.00 - 866.00 (4)
Typist, Junior (Female)	8	130.69	120.00 - 151.75 (3)
Typist, Junior (Female)	12	521.83	479.00 - 569.00 (4)

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INSURANCE AND REAL ESTATE AGENCIES			
		$ per hr/day/wk	
Office Occupations			
Clerk, Junior (Female)	18	590.73	495.83 - 666.00 (4)
Clerk, Intermediate (Female)	10	892.08	750.00 - 1,042.00 (4)
Filing Clerk (Female)	8	484.75	433.00 - 520.00 (4)
Typist, Junior (Female)	10	573.32	520.00 - 666.00 (4)
SAVINGS, CREDIT INSTITUTIONS AND INVESTMENT COMPANIES			
Office Occupations			
Accounting Clerk, Senior (Female)	8	804.66	713.49 - 953.00 (4)
Clerk, Junior (Female)	40	510.95	450.00 - 560.00 (4)
Clerk, Intermediate (Female)	13	127.69	115.00 - 134.00 (3)
Clerk, Intermediate	7	606.43	519.00 - 661.00 (4)
Clerk, Intermediate (Female)	27	553.22	460.00 - 705.25 (4)
Clerk, Senior (Female)	6	156.00	142.00 - 172.00 (3)
Clerk, Senior (Female)	8	848.72	734.00 - 960.00 (4)
Manager, Administrative	8	983.82	775.00 - 1,332.00 (4)
Secretary, Junior (Female)	11	662.27	620.00 - 717.00 (4)
Secretary, Senior (Female)	10	804.53	708.34 - 880.00 (4)
Telephone-Switchboard Operator (Female)	6	573.56	530.00 - 668.00 (4)
Typist, Junior (Female)	21	514.16	460.00 - 555.00 (4)
Typist, Senior (Female)	11	606.36	530.00 - 650.00 (4)
Specific Industry Occupations			
Credit Officer	18	260.55	203.85 - 313.00 (3)
Credit Officer	38	13,086.84	10,800.00 -15,300.00 (7)
Credit Officer (Female)	43	10,324.42	7,200.00 -13,300.00 (7)
Teller (Female)	37	122.82	111.00 - 137.00 (3)

FORESTRY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LOGGING		$ per hr/day/wk	
Specific Industry Occupations			
Faller and Bucker	79	49.73	33.00 - 78.00 (2)
Loader, Logging Truck	5	45.77	45.93 - 50.00 (2)
Log-Truck Driver	7	45.74	35.10 - 45.00 (2)
Logging-Tractor Operator	14	57.21	45.93 - 72.60 (2)
Steel-Spar Operator	28	55.28	40.81 - 66.00 (2)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BAKERIES		$ per hr/day/wk	
Office Occupations			
Clerk, Intermediate (Female)	6	110.83	101.00 - 110.00 (3)
Service Occupations			
Cleaner, Industrial Plant	17	3.34	2.50 - 3.80 (1)
Shipping Clerk	20	3.99	2.88 - 4.30 (1)
Specific Industry Occupations			
Driver, Salesman	81	217.43	161.03 - 268.09 (3)
DAIRY PRODUCTS			
Specific Industry Occupations			
Dairy Helper	9	197.00	195.00 - 219.00 (3)
Driver, Ice Cream	13	194.05	132.80 - 263.00 (3)
Driver, Salesman (Retail)	57	230.75	195.00 - 250.00 (3)
Driver, Salesman (Wholesale)	9	214.44	195.00 - 235.00 (3)
Milk Processing Equipment Operator	9	199.89	195.00 - 200.00 (3)
Packer, Liquid	14	195.29	155.00 - 219.00 (3)
FISH PRODUCTS			
Office Occupations			
Bookkeeper, Senior (Female)	6	138.22	120.00 - 145.00 (3)
Clerk, Junior (Female)	4	112.50	100.00 - 120.00 (3)
Clerk, Intermediate (Female)	5	507.00	500.00 - 510.00 (4)
Manager, Administrative	6	218.46	200.00 - 230.77 (3)
Manager, Administrative	7	1,060.71	1000.00 -1150.00 (4)
Stock Records Clerk	6	164.67	150.00 - 160.00 (3)
Maintenance Trades			
Carpenter	24	4.18	3.50 - 5.09 (1)
Electrican	10	4.62	3.64 - 5.10 (1)
Machinist	7	4.12	3.60 - 4.50 (1)
Welder	22	4.34	3.50 - 5.00 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
FISH PRODUCTS (Cont'd)		$ per hr/day/wk	
Service Occupations			
Boiler Operator	7	3.72	3.60 - 3.95 (1)
Cleaner, Industrial Plant	18	3.60	3.40 - 3.80 (1)
Industrial Truck Operator	21	3.74	3.60 - 3.80 (1)
Labourer, Non-Production	96	3.11	2.55 - 3.80 (1)
Security Officer	9	3.52	2.75 - 3.74 (1)
Stationary Engineer, Second Class	6	4.31	4.30 - 4.70 (1)
Stationary Engineer, Third Class	15	4.24	4.00 - 4.55 (1)
Truck Driver, Heavy	21	3.58	3.50 - 3.74 (1)
Truck Driver, Light	17	3.57	3.00 - 4.25 (1)
Specific Industry Occupations			
Fish Briner	11	2.98	2.60 - 3.00 (1)
Fish Cleaner and Cutter	273	3.48	2.75 - 3.90 (1)
Fish Cleaner and Cutter (Incentive)	51	4.23	3.74 - 4.46 (1)
Fish Cleaner and Cutter (Female)	145	3.02	2.50 - 3.90 (1)
Fish Cleaner and Cutter (Female-Incentive)	34	3.01	2.50 - 3.59 (1)
Fish Grader	41	3.54	3.25 - 3.80 (1)
Fish Processing Machine Feeder	14	3.41	2.65 - 4.00 (1)
Freezer Man	46	3.41	3.00 - 3.74 (1)
Packager, Hand	18	2.80	2.44 - 3.53 (1)
Packager, Hand (Female)	332	2.91	2.50 - 3,60 (1)
Packager, Machine (Female)	37	3.09	2.50 - 3.40 (1)
Tallyman	23	3.46	2.75 - 3.80 (1)
GRAIN MILLS			
Specific Industry Occupations			
Feed Sacker	7	4.33	4.15 - 4.46 (1)
Grain Cleaner	5	4.81	4.36 - 5.17 (1)
Material Handler, General	13	4.15	3.90 - 4.60 (1)
Miller	11	4.62	4.06 - 5.77 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
INDUSTRIAL CHEMICALS			
Specific Industry Occupations			
Chemical Operator, Class B	19	7.75	7.63 - 7.78 (1)
IRON AND STEEL MILLS			
Service Occupations			
Labourer, Non-Production	29	4.83	4.79 - 4.84 (1)
MISCELLANEOUS FOOD MANUFACTURERS			
Maintenance Trades			
Electrician	7	4.69	4.23 - 5.18 (1)
Millwright	15	4.28	4.23 - 4.37 (1)
Service Occupations			
Cleaner, Industrial Plant	13	3.35	3.29 - 3.42 (1)
Labourer, Non-Production	16	3.51	3.29 - 3.74 (1)
MISCELLANEOUS MACHINERY AND EQUIPMENT			
Specific Industry Occupations			
Welder, Production Line	14	5.12	4.36 - 5.75 (1)
OTHER KNITTING MILLS			
Service Occupations			
Shipping Clerk	14	3.68	3.21 - 4.06 (1)
Specific Industry Occupations			
Dye-Tub Tender	11	3.54	3.21 - 3.91 (1)
Sewing Machine Operator (Female)	216	3.39	2.60 - 4.34 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PULP AND PAPER MILLS			
Office Occupations		$ per hr/day/wk	
Cost Clerk	5	1,217.40	1,045.00 - 1,412.00 (4)
Secretary, Senior (Female)	16	981.00	856.00 - 1,118.00 (4)
Maintenance Trades			
Carpenter	21	7.53	5.47 - 8.42 (1)
Electrician	66	8.23	7.41 - 8.68 (1)
Machinist	28	7.49	5.47 - 8.42 (1)
Millwright	99	8.05	7.03 - 8.55 (1)
Painter, Brush	20	7.61	7.50 - 8.00 (1)
Pipefitter	64	8.04	7.03 - 8.78 (1)
Welder	39	8.15	7.37 - 8.55 (1)
Service Occupations			
Cleaner, Industrial Plant	15	6.24	6.31 - 6.53 (1)
Industrial Truck Operator	25	6.25	3.94 - 6.91 (1)
Labourer, Non-Production	41	6.08	4.63 - 6.51 (1)
Stationary Engineer, Second Class	13	8.24	7.78 - 8.76 (1)
Stationary Engineer, Third Class	10	6.82	4.81 - 8.02 (1)
Stationary Engineer, Fourth Class	9	7.04	7.16 - 7.57 (1)
Specific Industry Occupations			
Acid Maker	12	7.77	7.18 - 8.68 (1)
Back Tender, Paper Machine	12	10.43	10.03 - 11.24 (1)
Chipperman	11	7.00	6.80 - 7.28 (1)
Digester Operator	12	8.40	7.95 - 8.68 (1)
Digester Tender	12	7.13	6.97 - 7.23 (1)
Fifth Hand	12	7.53	7.39 - 7.81 (1)
Fourdrinier-Machine Operator	12	11.10	10.67 - 11.97 (1)
Fourth Hand	12	7.56	7.20 - 7.74 (1)
Oiler and Greaser	13	7.54	7.00 - 7.91 (1)
Roll Finisher	20	7.23	6.87 - 7.45 (1)
Screenman	16	7.20	6.97 - 7.57 (1)
Winderman, Paper Machine	12	9.11	8.81 - 9.72 (1)
SASH, DOOR AND PLANING MILLS			
Service Occupations			
Industrial Truck Operator	7	4.16	3.88 - 4.35 (1)
Truck Driver, Heavy	8	4.09	3.75 - 4.55 (1)
Truck Driver, Light	9	4.08	3.89 - 4.35 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SAW MILLS AND PLANING MILLS (Cont'd)		$ per hr/day/wk	
Maintenance Trades			
Millwright	8	4.68	3.90 - 5.00 (1)
Service Occupations			
Industrial Truck Operator	18	3.76	3.40 - 4.20 (1)
Labourer, Non-Production	17	3.29	2.50 - 4.46 (1)
Truck Driver, Heavy	22	3.90	2.85 - 4.50 (1)
Truck Driver, Light	6	3.33	2.85 - 3.75 (1)
Specific Industry Occupations			
Band Head-Saw Operator	4	5.58	5.00 - 6.30 (1)
Boomman, Mill Pond	10	3.52	2.90 - 3.82 (1)
Circular Head-Saw Operator	7	4.33	4.00 - 4.85 (1)
Edger Man	15	4.32	3.85 - 5.13 (1)
Grader, Lumber	8	4.20	3.35 - 5.34 (1)
Log Scaler	5	3.96	3.50 - 3.95 (1)
Lumber Sorter	30	3.32	2.50 - 3.84 (1)
Material Handler, Heavy	8	4.12	3.50 - 5.20 (1)
Resaw Operator	14	3.95	3.35 - 4.40 (1)
Saw Repairman	7	4.25	3.86 - 4.48 (1)
Tail Sawyer	6	3.70	3.25 - 3.86 (1)
Tallyman	10	3.78	3.00 - 4.50 (1)
Trimmer Man	11	3.38	2.75 - 3.82 (1)
SHIPBUILDING AND REPAIR			
Office Occupations			
Manager, Administrative	5	314.60	325.00 -350.00 (3)
Typist, Junior (Female)	7	123.06	115.39 -130.00 (3)
Maintenance Trades			
Electrician	5	5.86	5.62 - 6.09 (1)
Service Occupations			
Boiler Operator	6	5.74	5.90 - 5.90 (1)
Labourer, Non-Production	52	4.70	4.43 - 5.04 (1)
Security Officer	17	3.48	2.80 - 4.40 (1)
Truck Driver, Light	13	4.99	4.50 - 5.33 (1)

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SHIPBUILDING AND REPAIR (Cont'd)			
		$ per hr/day/wk	
Specific Industry Occupations			
Blacksmith	7	5.78	5.40 - 6.09 (1)
Electrician, Shipyard	92	5.84	5.18 - 6.09 (1)
Engine Fitter	90	5.67	5.28 - 6.09 (1)
Joiner	57	5.75	5.16 - 6.09 (1)
Machinist, General	35	5.62	5.40 - 6.09 (1)
Pipefitter, Production	90	5.82	5.30 - 6.09 (1)
Rigger	39	5.88	5.30 - 6.09 (1)
Shipfitter	106	5.93	5.62 - 6.09 (1)
Shipwright, Wood	30	5.58	5.08 - 6.09 (1)
Welder, Combination	218	5.86	5.40 - 6.09 (1)
SLAUGHTERING AND MEAT PROCESSING			
Service Occupations			
Truck Driver, Heavy	17	4.32	3.25 - 4.88 (1)

MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COAL MINES			
		$ per hr/day/wk	
Service Occupations			
Boiler Operator	9	5.19	4.45 - 5.47 (1)
Truck Driver, Light	12	5.33	4.95 - 5.57 (1)
Specific Industry Occupations			
Hoist Operator	29	43.86	35.87 - 46.25 (2)
Labourer - Underground	231	40.77	34.75 - 42.65 (2)
Miner, All Round	52	36.90	36.00 - 40.00 (2)
Timber and Steel Prop Setter	16	38.37	35.00 - 43.77 (2)
NON-METAL MINES (EXCEPT COAL MINES)			
Office Occupations			
Manager, Administrative	5	1139.00	1140.00 -1220.00 (4)
Stock Records Clerk	4	893.75	800.00 -1015.00 (4)
Maintenance Trades			
Carpenter	6	4.93	4.57 - 5.02 (1)
Electrician	23	4.85	4.38 - 5.21 (1)
Machinist	5	5.14	5.00 - 5.32 (1)
Millwright	53	4.84	4.46 - 5.21 (1)
Welder	35	4.81	4.29 - 5.02 (1)
Service Occupations			
Security Officer	11	3.77	3.64 - 3.99 (1)
Stationary Engineer, Third Class	12	5.12	4.90 - 5.52 (1)
Truck Driver, Heavy	42	4.37	3.63 - 5.13 (1)
SAND PITS AND QUARRIES			
Maintenance Trades			
Welder	5	5.21	4.95 - 5.16 (1)

MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SANDPITS AND QUARRIES (Cont'd)		$ per hr/day/wk	
Service Occupations			
Labourer, Non-Production	26	4.50	3.90 - 4.90 (1)
Truck Driver, Heavy	31	4.87	4.05 - 5.43 (1)

PUBLIC ADMINISTRATION AND DEFENSE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LOCAL ADMINISTRATION			
Office Occupations			
Stenographer, Junior (Female)	6	568.16	475.00 - 616.66 (4)
Maintenace Trades			
Carpenter	16	5.89	5.85 - 6.27 (1)
Plumber	6	4.55	3.47 - 5.40 (1)
Service Occupations			
Janitor	11	4.03	3.63 - 5.00 (1)
Labourer, Non-Production	227	4.82	3.80 - 5.65 (1)
Truck Driver, Heavy	47	5.28	4.32 - 5.85 (1)
Truck Driver, Light	56	5.22	4.27 - 5.53 (1)
Specific Industry Occupations			
Bulldozer Operator	14	5.34	4.32 - 5.76 (1)
Carpenter, Rough	6	5.74	5.78 - 5.88 (1)
Concrete Finisher	12	5.10	4.72 - 5.40 (1)
Fireman, First Class--Not Receiving Long Service Pay	62	13704.89	11145.00 -14000.00 (7)
Fireman (Below the Rank of First Class)	48	11115.51	9655.00 -12864.00 (7)
Garbage Collector	27	5.31	5.22 - 5.36 (1)

PUBLIC ADMINISTRATION AND DEFENSE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LOCAL ADMINISTRATION (Cont'd)		$ per day/hr/wk	
Specific Industry Occupations (Cont'd)			
Meter Reader	5	164.28	158.40 - 176.77 (3)
Pipe Layer	16	5.41	5.40 - 5.76 (1)
Pneumatic-Hammer Operator	8	5.00	5.07 - 5.40 (1)
Power Shovel Operator	14	5.02	4.32 - 5.76 (1)
Road Grader Operator	8	4.86	4.32 - 5.76 (1)
Sewage Plant Operator	6	4.75	4.25 - 5.65 (1)
Water-Purification Plant Operator	10	5.15	3.61 - 5.71 (1)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
ACCOUNTANCY SERVICES			
		$ per hr/day/wk	
Office Occupations			
Bookkeeper, Senior (Female)	12	840.87	625.00 - 1,245.00 (4)
Draughtsman, Intermediate	6	1,023.83	950.00 - 1,125.00 (4)
Secretary, Junior (Female)	22	142.22	130.00 - 155.00 (3)
Secretary, Senior (Female)	63	178.95	147.00 - 219.00 (3)
Secretary, Senior (Female)	21	782.06	690.00 - 885.00 (4)
Stenographer, Senior (Female)	8	695.63	625.00 - 775.00 (4)
Telephone-Switchboard Operator (Female)	6	141.02	130.12 - 143.00 (3)
Telephone-Switchboard Operator (Female)	5	613.33	590.00 - 608.34 (4)
Typist, Senior (Female)	10	638.25	565.00 - 740.00 (4)
Service Occupations			
Truck Driver, Light	17	5.31	4.15 - 5.70 (1)
COLLEGES			
Office Occupations			
Secretary, Senior (Female)	7	163.74	151.92 - 170.83 (3)
Secretary, Senior (Female)	13	349.01	324.78 - 387.00 (5)
Stenographer, Junior (Female)	11	281.30	233.00 - 297.24 (5)
Maintenance Trades			
Carpenter	8	4.75	4.25 - 5.84 (1)
Electrician	4	5.48	4.80 - 5.92 (1)
Service Occupations			
Labourer, Non-Production	5	4.20	3.40 - 4.80 (1)
HOSPITALS			
Office Occupations			
Accounting Clerk, Junior (Female)	8	602.38	522.00 - 706.00 (4)
Accounting Clerk, Senior (Female)	13	757.02	602.00 - 1,139.00 (4)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Bookkeeper, Senior	4	869.00	800.00 - 950.00 (4)
Bookkeeper, Senior (Female)	8	743.00	682.00 - 802.00 (4)
Bookkeeper, Senior (Female)	5	388.23	324.00 - 453.60 (5)
Clerk, Junior (Female)	28	537.32	502.00 - 582.00 (4)
Clerk, Junior (Female)	25	255.14	231.83 - 282.00 (5)
Clerk, Intermediate (Female)	28	608.05	555.00 - 632.50 (4)
Manager, Administrative	7	1,113.33	840.00 - 1,304.00 (4)
Manager, Administrative (Female)	4	1,337.75	1,250.00 - 1,432.00 (4)
Manager, Administrative (Female)	4	649.06	606.46 - 705.10 (5)
Secretary, Junior (Female)	14	665.50	622.00 - 712.00 (4)
Secretary, Senior (Female)	15	740.40	645.00 - 834.00 (4)
Secretary, Senior (Female)	22	339.12	314.76 - 364.00 (5)
Stenographer, Junior (Female)	9	562.22	485.00 - 622.00 (4)
Stenographer, Senior (Female)	23	637.96	582.00 - 682.00 (4)
Stenographer, Senior (Female)	26	307.70	250.00 - 340.83 (5)
Stock Records Clerk	11	608.23	533.58 - 732.00 (4)
Telephone-Switchboard Operator (Female)	10	118.01	110.00 - 133.00 (3)
Telephone-Switchboard Operator (Female)	49	527.96	465.00 - 596.00 (4)
Telephone-Switchboard Operator (Female)	51	259.37	218.81 - 301.20 (5)
Transcribing Machine Operator, Senior (Female)	6	665.00	601.00 - 703.00 (4)
Typist, Junior (Female)	25	521.68	485.00 - 535.00 (4)
Typist, Senior (Female)	36	585.89	548.00 - 627.00 (4)
Maintenance Trades			
Carpenter	52	5.89	4.92 - 6.51 (1)
Electrician	9	5.34	4.92 - 6.30 (1)
Painter, Brush	8	4.94	4.47 - 5.23 (1)
Plumber	6	5.42	5.30 - 5.39 (1)
Service Occupations			
Boiler Operator	30	5.02	4.39 - 5.39 (1)
Charwoman	45	3.16	2.80 - 3.67 (1)
Janitor	27	3.31	2.92 - 3.70 (1)
Labourer, Non-Production	67	3.47	3.13 - 4.13 (1)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS (Cont'd)			
		$ per hr/day/wk	
Service Occupations (Cont'd)			
Security Officer	11	4.08	3.71 - 4.52 (1)
Stationary Engineer, First Class	4	7.56	6.88 - 7.86 (1)
Stationary Engineer, Second Class	21	7.16	6.20 - 7.83 (1)
Stationary Engineer, Third Class	41	5.78	5.32 - 6.74 (1)
Stationary Engineer, Fourth Class	16	5.13	4.36 - 5.84 (1)
Truck Driver, Light	7	4.80	4.46 - 5.09 (1)
Specific Industry Occupations			
Chambermaid (Female)	277	513.93	465.00 - 531.33 (4)
Chambermaid (Female)	107	239.39	219.84 - 249.99 (5)
Cook, Helper	6	555.99	541.60 - 554.00 (4)
Cook, Helper (Female)	43	519.67	430.00 - 578.00 (4)
Cook, Helper	7	265.77	255.76 - 289.00 (5)
Cook, Helper (Female)	18	248.84	219.84 - 261.55 (5)
Cook, Institution	22	653.03	594.00 - 721.30 (4)
Cook, Institution (Female)	27	559.61	455.00 - 610.00 (4)
Cook, Institution	6	311.54	275.99 - 322.24 (5)
Cook, Institution (Female)	13	277.57	250.00 - 304.90 (5)
Diagnostic Radiological Technician	15	986.14	843.33 -1153.00 (4)
Diagnostic Radiological Technician (Female)	67	945.43	820.00 -1034.00 (4)
Diagnostic Radiological Technician	7	485.06	426.28 - 532.00 (5)
Diagnostic Radiological Technician (Female)	56	445.10	389.81 - 495.65 (5)
Medical Laboratory Technologist	29	1006.93	869.00 -1152.52 (4)
Medical Laboratory Technologist (Female)	94	911.26	810.00 - 994.75 (4)
Medical Laboratory Technologist	17	477.27	400.74 - 597.69 (5)
Medical Laboratory Technologist (Female)	120	423.11	389.81 - 459.15 (5)
Medical Laboratory Technician (Female)	52	705.66	531.30 - 881.00 (4)
Nurse Aid (Female)	168	531.32	480.00 - 565.00 (4)
Nurse Aid (Female)	54	290.47	231.00 - 335.01 (5)
Nurse, General Duty (Female)	769	1018.05	895.00 -1145.00 (4)
Nurse, General Duty (Female)	733	457.19	413.08 - 505.38 (5)
Nursing Assistant (Female)	320	667.44	584.10 - 741.00 (4)
Nursing Assistant (Female)	398	333.39	297.64 - 379.86 (5)
Orderly, Certified	25	620.39	505.00 - 715.00 (4)
Orderly, Uncertified	70	290.23	264.05 - 335.01 (5)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
HOSPITALS (Cont'd)			
Specific Industry Occupations (Cont'd)			
Psychiatric Attendant	28	609.04	601.00 - 616.00 (4)
Psychiatric Attendant (Female)	65	607.92	601.00 - 616.00 (4)
Seamstress, Linen Room (Female)	16	532.66	508.00 - 557.00 (4)
Seamstress, Linen Room (Female)	18	251.38	232.65 - 261.55 (5)
Washing Machine Tender	13	569.79	542.00 - 632.00 (4)
Washing Machine Tender (Female)	40	533.08	516.00 - 531.00 (4)
Washing Machine Tender	23	283.08	244.27 - 313.56 (5)
Washing Machine Tender (Female)	18	236.77	220.59 - 245.00 (5)
HOTELS, MOTELS			
Office Occupations			
Telephone-Switchboard Operator (Female)	7	116.71	110.00 - 118.00 (3)
Service Occupations			
Janitor	6	3.22	2.60 - 3.63 (1)
Specific Industry Occupations			
Bartender	21	124.02	112.50 - 130.00 (3)
Bellman	22	101.55	100.00 - 106.00 (3)
Beverage Waiter	24	2.60	2.50 - 2.95 (1)
Beverage Waitress (Female)	15	2.61	2.50 - 2.70 (1)
Cashier, Cafeteria, Coffee Shop, Dining Room (Female)	22	106.98	100.00 - 114.00 (3)
Cashier, Office (Female)	10	114.06	100.00 - 130.00 (3)
Chambermaid (Female)	176	96.93	61.20 - 113.20 (3)
Cook (Small Hotel)	24	135.09	120.00 - 152.00 (3)
Executive Housekeeper (Female)	9	143.38	120.40 - 170.00 (3)
Hotel Clerk	27	124.04	106.00 - 145.00 (3)
Hotel Clerk (Female)	31	118.20	100.00 - 145.00 (3)
Houseman	23	106.88	104.00 - 112.00 (3)
Kitchen Helper	20	2.63	2.50 - 2.85 (1)
Kitchen Helper (Female)	25	2.59	2.50 - 2.85 (1)
Laundrywoman, Light Duties	8	107.95	102.00 - 113.20 (3)
Supervisor, Chefs and Cooks	11	208.15	150.00 - 265.00 (3)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOTELS, MOTELS (Cont'd)			
Specific Industry Occupations (Cont'd)		$ per hr/day/wk	
Supervisor, Waiters, Hostesses and Stewards - Food and Beverage	9	134.38	126.00 - 150.00 (3)
Waiter, Formal Service	14	2.50	2.50 - 2.50 (1)
Waitress (Female)	133	2.57	2.50 - 2.75 (1)
LAUNDRIES, CLEANERS AND PRESSERS			
Specific Industry Occupations			
Checker, Dry Cleaning (Female)	14	2.76	2.50 - 2.90 (1)
Checker, Laundering (Female)	6	2.62	2.50 - 2.65 (1)
Counter Clerk (Female)	13	122.63	110.00 - 135.00 (3)
Extractor Tender, Laundering	7	2.99	2.65 - 3.12 (1)
Flatwork Finisher (Female)	18	3.13	2.50 - 5.20 (1)
Marker, Dry Cleaning (Female)	5	2.56	2.50 - 2.50 (1)
Marker, Laundering (Female)	6	2.63	2.50 - 2.80 (1)
Presser Machine, Laundering (Female)	14	2.66	2.50 - 2.80 (1)
Washing Machine Tender, Laundering	6	3.28	2.65 - 3.69 (1)
RESTAURANTS			
Specific Industry Occupations			
Car Hop (Female)	41	2.63	2.50 - 2.85 (1)
Cashier	23	3.30	3.00 - 3.37 (1)
Cashier (Female)	110	2.96	2.50 - 3.50 (1)
Cook	19	4.65	3.75 - 6.25 (1)
Cook (Female)	32	3.32	3.10 - 3.75 (1)
Counter Attendant (Female)	136	3.11	2.85 - 3.50 (1)
Hostess (Female)	7	3.14	2.50 - 4.00 (1)
Kitchen Helper	21	2.57	2.50 - 2.80 (1)
Kitchen Helper (Female)	32	2.75	2.50 - 3.25 (1)
Short Order Cook	71	3.04	2.81 - 3.50 (1)
Short Order Cook (Female)	30	2.83	2.60 - 3.25 (1)
Supervisor, Chefs and Cooks	13	5.84	3.70 - 8.13 (1)
Waiter	46	2.85	2.50 - 3.50 (1)
Waitress (Female)	174	2.70	2.50 - 3.00 (1)

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
UNIVERSITIES		$ per hr/day/wk	
Office Occupations			
Clerk, Intermediate (Female)	38	488.28	451.92 - 568.75 (4)
Secretary, Senior (Female)	92	702.31	563.00 - 844.42 (4)
Typist, Junior (Female)	22	492.52	450.00 - 557.17 (4)
Maintenance Trades			
Carpenter	21	5.35	4.50 - 6.20 (1)
Electrician	8	5.78	5.15 - 6.52 (1)
Painter, Brush	10	5.19	5.00 - 5.80 (1)
Plumber	17	6.04	5.00 - 6.52 (1)
Service Occupations			
Boiler Operator	10	5.00	4.91 - 5.19 (1)
Charwoman	155	3.26	2.49 - 3.50 (1)
Janitor	108	3.64	3.24 - 4.35 (1)
Labourer, Non-Production	39	4.18	3.52 - 4.99 (1)
Security Officer	57	3.22	2.60 - 4.02 (1)
Stationary Engineer, Second Class	11	6.48	6.25 - 6.76 (1)
Truck Driver, Light	10	4.12	3.61 - 4.35 (1)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE		$ per hr/day/wk	
APPAREL AND SHOE STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	5	113.50	104.00 - 115.00 (3)
Bookkeeper, Senior	5	191.00	160.00 - 181.00 (3)
Clerk, Junior (Female)	6	104.99	99.90 - 107.00 (3)
Service Occupations			
Truck Driver, Light	6	3.06	2.75 - 3.50 (1)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
APPAREL AND SHOE STORES (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
Cashier (Female)	28	116.68	100.00 - 120.00 (3)
Receiving Clerk	4	153.25	125.00 - 180.00 (3)
Salesperson, Class A	28	146.70	103.00 - 200.00 (3)
Salesperson, Class A (Female)	80	105.39	96.25 - 120.00 (3)
Salesperson, Class B	20	135.70	110.00 - 195.00 (3)
Salesperson, Class B (Female)	169	169.87	96.25 - 275.00 (3)
Salesperson, Class C	15	193.59	125.00 - 292.00 (3)
Salesperson, Class C (Female)	26	163.93	110.00 - 205.00 (3)
Tailor and Tailoress, Men's Garment Alterations	11	112.15	94.35 - 130.00 (3)
AUTOMOTIVE PRODUCTS			
Office Occupations			
Manager, Administrative	4	241.25	180.00 - 290.00 (3)
Specific Industry Occupations			
Cashier (Female)	31	115.96	99.00 - 130.00 (3)
Material Handler, General	11	135.10	110.00 - 155.70 (3)
Receiving Clerk	9	129.54	118.94 - 160.00 (3)
Salesperson, Class A	20	122.39	114.00 - 120.00 (3)
Salesperson, Class B	22	130.93	114.00 - 150.00 (3)
Salesperson, Class B (Female)	12	111.00	103.00 - 117.00 (3)
Salesperson, Class C	17	191.09	144.38 - 250.00 (3)
Salesperson, Class C (Female)	4	131.68	114.75 - 155.70 (3)
DRUG STORES			
Specific Industry Occupations			
Salesperson, Class A (Female)	81	115.34	100.00 - 140.00 (3)
FOOD STORES			
Office Occupations			
Bookkeeper, Senior (Female)	4	190.00	140.00 - 270.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)		$ per hr/day/wk	
FOOD STORES (Cont'd)			
Specific Industry Occupations			
Cashier (Female)	90	146.81	110.00 - 186.00 (3)
Meat Packager (Female)	20	156.49	115.00 - 186.00 (3)
Receiving Clerk	13	202.85	175.00 - 216.00 (3)
Sales Clerk	157	179.24	120.00 - 206.00 (3)
GENERAL MERCHANDISE STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	5	144.50	135.00 - 160.00 (3)
Accounting Clerk, Senior (Female)	7	171.43	135.00 - 225.00 (3)
Clerk, Intermediate (Female)	149	147.03	124.00 - 165.00 (3)
Clerk, Senior (Female)	100	169.87	132.00 - 200.00 (3)
Filing Clerk (Female)	9	130.11	120.00 - 145.00 (3)
Secretary, Senior (Female)	7	180.00	180.00 - 195.00 (3)
Telephone-Switchboard Operator (Female)	8	137.28	110.00 - 155.00 (3)
Service Occupations			
Security Officer	13	4.67	3.20 - 5.73 (1)
Shipping Clerk	15	4.74	3.86 - 5.47 (1)
Specific Industry Occupations			
Cashier (Female)	622	111.59	100.00 - 130.00 (3)
Material Handler,General	9	171.11	120.00 - 200.00 (3)
Receiving Clerk	61	149.06	100.00 - 210.00 (3)
Salesperson, Class A	27	138.36	114.00 - 160.00 (3)
Salesperson, Class A (Female)	293	117.64	99.00 - 140.00 (3)
Salesperson, Class B	25	141.37	114.00 - 175.00 (3)
Salesperson, Class B (Commission)	23	205.52	152.79 - 264.00 (3)
Salesperson, Class B (Female)	109	111.35	84.00 - 140.00 (3)
Salesperson, Class C (Female)	31	139.43	84.00 - 184.37 (3)
Storeman	76	175.23	130.00 - 220.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
		$ per hr/day/wk	
HARDWARE, HOUSEHOLD FURNITURE AND APPLIANCE STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	4	119.50	100.00 - 135.00 (3)
Service Occupations			
Truck Driver, Light	13	4.09	3.48 - 4.31 (1)
Specific Industry Occupations			
Cashier (Female)	14	114.26	100.00 - 125.00 (3)
MOTOR VEHICLE DEALERS			
Office Occupations			
Accounting Clerk, Junior (Female)	7	136.43	105.00 - 155.00 (3)
Accounting Clerk, Senior	4	177.50	130.00 - 205.00 (3)
Accounting Clerk, Senior (Female)	8	160.53	144.23 - 180.00 (3)
Bookkeeper, Senior	7	245.71	190.00 - 315.00 (3)
Bookkeeper, Senior (Female)	4	145.00	120.00 - 180.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	4	135.00	95.00 - 175.00 (3)
Clerk, Junior (Female)	4	106.75	87.00 - 125.00 (3)
Clerk, Intermediate	5	174.00	150.00 - 190.00 (3)
Clerk, Intermediate (Female)	8	128.13	105.00 - 140.00 (3)
Clerk, Senior	5	198.00	165.00 - 225.00 (3)
Manager, Administrative	16	233.42	200.00 - 275.00 (3)
Order Clerk	6	161.03	140.00 - 175.00 (3)
Stenographer, Junior (Female)	4	125.75	110.00 - 150.00 (3)
Stock Records Clerk	8	189.50	135.00 - 242.00 (3)
Telephone-Switchboard Operator (Female)	12	121.25	110.00 - 130.00 (3)
Service Occupations			
Janitor	4	3.44	3.00 - 4.09 (1)
Labourer, Non-Production	6	3.10	2.75 - 3.30 (1)
Shipping Clerk	5	4.03	3.53 - 4.35 (1)
Truck Driver, Light	9	3.45	3.17 - 3.75 (1)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)		$ per hr/day/wk	
MOTOR VEHICLE DEALERS (Cont'd)			
Specific Industry Occupations			
Body Repairman	65	228.02	170.00 - 320.85 (3)
Body Repairman (Piece)	14	279.82	222.00 - 379.30 (3)
Garage Serviceman	48	145.82	120.00 - 175.00 (3)
Motor Vehicle Mechanic	190	218.16	176.00 - 263.50 (3)
Motor Vehicle Mechanic (Piece)	40	256.23	185.00 - 310.50 (3)
Salesman, Motor Vehicles	38	230.57	130.00 - 300.00 (3)
Salesman, Motor Vehicles (Commission)	77	244.02	125.00 - 482.00 (3)
Salesperson, Parts	89	168.76	130.00 - 213.00 (3)
OTHER RETAIL STORES			
Office Occupations			
Clerk, Junior (Female)	14	518.10	490.00 - 575.00 (4)
Clerk, Intermediate (Female)	6	138.17	126.50 - 145.00 (3)
Typist, Junior (Female)	6	553.64	500.00 - 580.62 (4)
Maintenance Trades			
Carpenter	7	4.99	4.80 - 5.19 (1)
Service Occupations			
Charwomen	8	2.75	2.50 - 2.92 (1)
Shipping Clerk	7	4.29	2.84 - 5.80 (1)
Truck Driver, Heavy	40	4.61	3.76 - 5.02 (1)
Truck Driver, Light	33	4.44	3.25 - 5.18 (1)
Specific Industry Occupations			
Cashier (Female)	18	110.23	95.00 - 134.00 (3)
Salesperson, Class A	12	134.64	100.00 - 173.08 (3)
Salesperson, Class A (Female)	56	118.11	100.00 - 138.46 (3)
Salesperson, Class B (Female)	8	117.25	98.80 - 154.00 (3)
Salesperson, Class C	19	174.95	126.00 - 231.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WHOLESALE TRADE			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	5	144.20	150.00 - 151.00 (3)
Accounting Clerk, Junior (Female)	29	141.03	115.00 - 170.00 (3)
Accounting Clerk, Senior	18	205.70	173.00 - 246.00 (3)
Accounting Clerk, Senior (Female)	24	164.69	137.00 - 205.00 (3)
Bookkeeper, Senior	6	219.67	192.00 - 230.00 (3)
Bookkeeper, Senior (Female)	11	156.95	117.50 - 200.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	11	125.77	100.00 - 145.00 (3)
Bookkeeping-Billing-Calculating Machine Operator, Junior (Female)	4	572.50	500.00 - 670.00 (4)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	14	154.17	125.00 - 189.93 (3)
Bookkeeping-Billing-Calculating Machine Operator, Senior (Female)	6	653.33	590.00 - 695.00 (4)
Clerk, Junior	7	133.14	105.00 - 170.00 (3)
Clerk, Junior (Female)	18	125.89	119.00 - 140.00 (3)
Clerk, Junior	5	694.40	505.00 - 835.00 (4)
Clerk, Junior (Female)	13	527.46	420.00 - 710.00 (4)
Clerk, Intermediate	18	162.61	125.00 - 200.00 (3)
Clerk, Intermediate (Female)	36	136.77	121.00 - 155.00 (3)
Clerk, Intermediate (Female)	13	664.46	476.00 - 920.00 (4)
Clerk, Senior	17	203.28	162.80 - 275.00 (3)
Clerk, Senior (Female)	12	177.06	138.25 - 227.00 (3)
Clerk, Senior	8	942.38	810.00 -1170.00 (4)
Clerk, Senior (Female)	7	947.57	810.00 -1210.00 (4)
Cost Clerk	7	190.14	163.00 - 200.00 (3)
Filing Clerk (Female)	5	124.00	120.00 - 130.00 (3)
Keypunch Operator, Junior (Female)	10	143.00	130.00 - 160.00 (3)
Keypunch Operator, Senior (Female)	6	163.17	155.00 - 168.00 (3)
Manager, Administrative	21	303.44	231.00 - 420.66 (3)
Manager, Administrative (Female)	8	168.00	150.00 - 207.00 (3)
Manager, Administrative	15	1494.27	1016.67 -1850.00 (4)
Order Clerk	26	190.85	150.00 - 224.00 (3)
Order Clerk (Female)	10	133.75	120.00 - 155.00 (3)
Order Clerk	12	820.25	590.00 -1007.00 (4)
Secretary, Junior (Female)	16	138.94	120.00 - 170.00 (3)
Secretary, Junior (Female)	9	778.00	575.00 - 970.00 (4)
Secretary, Senior (Female)	24	162.50	137.50 - 200.00 (3)
Stenographer, Junior (Female)	10	139.25	110.00 - 168.00 (3)
Stenographer, Senior (Female)	16	148.50	132.50 - 168.00 (3)
Stock Records Clerk	13	177.85	144.00 - 210.00 (3)
Stock Records Clerk (Female)	8	142.00	120.00 - 154.00 (3)

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WHOLESALE TRADE (Cont'd)			
Office Occupations (Cont'd)		$ per hr/day/wk	
Stock Records Clerk	4	787.00	525.00 -1158.00 (4)
Stock Records Clerk	7	407.37	371.53 - 467.85 (5)
Telephone-Switchboard Operator (Female)	17	134.86	105.00 - 171.00 (3)
Telephone-Switchboard Operator (Female)	4	549.25	430.00 - 732.00 (4)
Typist, Junior (Female)	7	127.07	106.00 - 130.00 (3)
Typist, Junior (Female)	8	590.25	475.00 - 667.00 (4)
Typist, Senior (Female)	5	145.00	135.00 - 150.00 (3)
Typist, Senior (Female)	4	686.00	584.00 - 790.00 (4)
Maintenance Trades			
Carpenter	9	4.74	3.80 - 4.75 (1)
Electrician	6	4.40	3.41 - 6.15 (1)
Welder	7	6.10	4.90 - 6.78 (1)
Service Occupations			
Cleaner, Industrial Plant	7	3.49	2.67 - 4.75 (1)
Industrial Truck Operator	17	4.38	3.95 - 4.87 (1)
Janitor	5	3.91	3.28 - 4.39 (1)
Labourer, Non-Production	18	3.48	2.75 - 3.80 (1)
Shipping Clerk	82	4.14	3.00 - 5.28 (1)
Truck Driver, Heavy	159	5.72	4.05 - 7.90 (1)
Truck Driver, Light	165	4.37	3.40 - 5.48 (1)
Specific Industry Occupations			
Cashier, Office (Female)	26	127.53	115.00 - 150.00 (3)
Counter-Salesman, Wholesale	76	180.06	138.00 - 225.00 (3)
Counter-Salesman, Wholesale	10	640.00	525.00 - 735.00 (4)
Material Handler, General	134	158.34	127.50 - 180.00 (3)
Material Handler, General	14	414.77	323.64 - 539.40 (5)
Order Filler	145	174.89	140.00 - 195.00 (3)
Order Filler	14	615.36	500.00 - 730.00 (4)
Packager, Hand	22	145.36	116.60 - 172.00 (3)
Receiving Clerk	62	174.37	144.00 - 212.50 (3)
Salesman, Retail	127	180.64	135.00 - 245.00 (3)
Salesman, Retail (Commission)	20	800.20	200.00 -1586.00 (3)
Salesman, Wholesale	107	235.16	172.00 - 295.00 (3)
Salesman, Wholesale (Commission)	56	256.04	200.00 - 337.00 (3)
Salesman, Wholesale	19	1182.95	900.00 -1600.00 (4)
Salesman, Wholesale (Commission)	15	1043.33	800.00 -1150.00 (4)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BUS TRANSIT, INTER-URBAN AND RURAL		$ per hr/day/wk	
Specific Industry Occupations			
Bus Driver	27	175.61	157.50 - 206.40 (3)
Cleaner, Vehicle	13	2.93	2.50 - 3.25 (1)
Diesel Mechanic	5	5.03	5.00 - 5.75 (1)
Garage Serviceman	7	3.86	3.65 - 4.50 (1)
Motor Vehicle Mechanic	12	4.50	4.00 - 5.40 (1)
URBAN TRANSIT			
Specific Industry Occupations			
Motor Vehicle Mechanic	11	5.38	5.11 - 5.40 (1)
RADIO AND TELEVISION BROADCASTING			
Specific Industry Occupations			
Advertising Copywriter	7	776.24	550.00 -1134.35 (4)
Announcer, Operator	35	752.58	541.68 -1125.00 (4)
News Announcer - Editor	9	838.10	667.00 -1060.16 (4)
Professional Engineer	4	1259.65	1100.00 -1375.00 (4)
Traffic Clerk (Female)	6	663.66	563.34 - 682.50 (4)
RAILWAY TRANSPORT			
Maintenance Trades			
Machinist	42	6.53	6.07 - 6.74 (1)
TRUCK TRANSPORT			
Office Occupations			
Accounting Clerk, Junior (Female)	6	131.53	119.20 - 150.00 (3)
Accounting Clerk, Senior	5	175.60	178.00 - 190.00 (3)
Bookkeeper, Senior (Female)	4	193.95	155.00 - 230.80 (3)
Clerk, Intermediate (Female)	7	130.31	125.00 - 132.00 (3)
Manager, Administrative	4	344.91	290.00 - 405.00 (3)
Service Occupations			
Truck Driver, Heavy	160	4.51	3.90 - 4.85 (1)
Truck Driver, Light	25	3.85	3.25 - 4.25 (1)

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRUCK TRANSPORT (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
Dispatcher, Motor Vehicles	9	227.06	163.60 - 276.92 (3)
Material Handler, General	72	4.72	4.00 - 5.05 (1)
Motor Vehicle Mechanic	35	5.20	4.38 - 6.03 (1)
Truck Driver, Helper	31	3.68	2.84 - 4.55 (1)
Truck Driver, Tractor Trailer	84	171.74	140.00 - 193.50 (3)
WATER TRANSPORT			
Specific Industry Occupations			
Deck Hand	69	829.74	770.00 - 894.00 (4)
First Officer or Mate	7	1350.86	1210.00 -1326.00 (4)
Second Officer or Mate	7	1152.86	884.00 -1568.00 (4)
Second Engineer	20	1139.95	993.00 -1312.00 (4)
Third Engineer	7	1181.86	935.00 -1568.00 (4)
Supervisor, Chefs and Cooks	9	912.33	807.00 -1103.00 (4)
SERVICES INCIDENTAL TO WATER TRANSPORT			
Maintenance Trades			
Electrician	12	6.27	6.04 - 6.46 (1)

PART 3 - PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Office Occupations (Male)		
Accounting Clerk, Senior	58	187.24 (3)
Bookkeeper, Senior	50	975.54 (4)
Clerk, Intermediate	71	767.62 (4)
Clerk, Intermediate	64	335.21 (5)
Clerk, Senior	68	213.73 (3)
Clerk, Senior	28	488.37 (5)
Draughtsman, Intermediate	35	235.77 (3)
Draughtsman, Intermediate	12	10,746.08 (7)
Draughtsman, Senior	32	267.04 (3)
Draughtsman, Senior	58	1,189.69 (4)
Draughtsman, Senior	20	522.93 (5)
Stock Records Clerk	58	830.16 (4)
Stock Records Clerk	72	318.72 (5)
Office Occupations (Female)		
Accounting Clerk, Junior	51	287.67 (5)
Accounting Clerk, Senior	97	364.13 (5)
Accounting Clerk, Senior	60	8,167.93 (7)
Bookkeeping-Billing-Calculating Machine Operator, Junior	25	6,590.00 (7)
Clerk, Junior	167	130.08 (3)
Clerk, Junior	245	560.72 (4)
Clerk, Junior	96	253.82 (5)
Clerk, Junior	228	6,844.59 (7)
Clerk, Intermediate	456	146.39 (3)
Clerk, Intermediate	178	605.08 (4)
Clerk, Intermediate	356	299.14 (5)
Clerk, Intermediate	297	7,789.66 (7)
Clerk, Senior	191	172.05 (3)
Clerk, Senior	212	729.15 (4)
Clerk, Senior	54	342.01 (5)
Clerk, Senior	133	9,761.02 (7)
Keypunch Operator, Junior	51	146.95 (3)
Keypunch Operator, Senior	83	164.42 (3)
Keypunch Operator, Senior	22	318.91 (5)
Secretary, Junior	86	146.17 (2)
Secretary, Junior	367	646.34 (4)
Secretary, Junior	160	333.32 (5)
Secretary, Junior	59	8,526.14 (7)
Secretary, Senior	159	172.75 (3)
Secretary, Senior	247	760.32 (4)
Secretary, Senior	205	348.61 (5)
Secretary, Senior	43	9,958.79 (7)

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/ WEEKLY SALARY
Office Occupations (Female) (Cont'd)		
Stenographer, Junior	61	133.89 (3)
Stenographer, Junior	304	289.49 (5)
Stenographer, Junior	110	7,372.93 (7)
Stenographer, Senior	104	672.54 (4)
Stenographer, Senior	175	322.67 (5)
Telephone-Switchboard Operator	108	134.38 (3)
Telephone-Switchboard Operator	113	547.84 (4)
Telephone-Switchboard Operator	81	266.03 (5)
Typist, Junior	94	131.39 (3)
Typist, Junior	154	548.37 (4)
Typist, Junior	121	253.68 (5)
Typist, Junior	83	6,700.46 (7)
Typist, Senior	95	592.29 (4)
Typist, Senior	214	299.87 (5)
Maintenance Trades		
Carpenter	342	5.75 (1)
Electrician	463	6.48 (1)
Machinist	249	6.11 (1)
Millwright	472	6.29 (1)
Painter, Brush	90	5.64 (1)
Pipefitter	150	6.99 (1)
Plumber	47	5.65 (1)
Welder	238	5.99 (1)
Service Occupations		
Boiler Operator	118	5.05 (1)
Charwoman	385	3.22 (1)
Cleaner, Industrial Plant	306	4.30 (1)
Janitor	252	3.90 (1)
Labourer, Non-Production	922	4.43 (1)
Security Officer	1,146	3.56 (1)
Shipping Clerk	397	4.84 (1)
Stationary Engineer, First Class	43	7,05 (1)
Stationary Engineer, Second Class	157	7.26 (1)
Stationary Engineer, Third Class	181	6.06 (1)

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Service Occupations (Female) (Cont'd)		
Stationary Engineer, Fourth Class	80	5.52 (1)
Truck Driver, Heavy	872	5.12 (1)
Truck Driver, Light	533	4.60 (1)
Truck Operator, Industrial	275	5.15 (1)

PART 4 - COUNTY WAGE RATES AND SALARIES

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
ANNAPOLIS		$ per hr/day/wk	
Maintenance Trades			
Electrician	6	3.81	3.41 - 3.57 (1)
Service Occupations			
Labourer, Non-Production	5	2.88	2.75 - 3.02 (1)
ANTIGONISH			
Maintenance Trades			
Carpenter	8	4.71	4.50 - 4.93 (1)
Service Occupations			
Janitor	37	3.14	2.85 - 3.24 (1)
Labourer, Non-Production	12	3.57	3.35 - 3.68 (1)
Security Officer	15	3.96	3.87 - 4.02 (1)
Specific Industry Occupations			
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	20	236.30	236.00 -236.00 (3)
CAPE BRETON			
Office Occupations			
Accounting Clerk, Junior (Female)	13	136.06	115.00 -170.00 (3)
Accounting Clerk, Senior	7	174.10	158.50 -199.21 (3)
Accounting Clerk, Senior (Female)	8	172.69	154.00 -196.10 (3)
Accounting Clerk, Senior (Female)	6	914.84	795.00 -980.82 (4)
Bookkeeper, Senior	7	859.55	880.92 -935.00 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Bookkeeper, Senior (Female)	10	173.58	140.00 - 200.00 (3)
Bookkeeper, Senior (Female)	5	851.40	733.00 - 872.00 (4)
Bookkeeping-Billing-Machine Operator, Junior (Female)	10	130.55	120.00 - 138.00 (3)
Bookkeeping-Billing-Machine Operator, Senior (Female)	6	147.12	125.00 - 164.30 (3)
Clerk, Junior (Female)	10	125.70	100.00 - 146.00 (3)
Clerk, Junior (Female)	22	571.52	502.00 - 630.00 (4)
Clerk, Junior (Female)	30	6775.00	6500.00 - 7400.00 (7)
Clerk, Intermediate	10	176.11	150.00 - 210.00 (3)
Clerk, Intermediate (Female)	30	149.14	114.00 - 200.00 (3)
Clerk, Intermediate (Female)	16	623.06	555.00 - 695.00 (4)
Clerk, Intermediate (Female)	22	7359.09	7100.00 - 8775.00 (7)
Clerk, Senior	14	227.01	206.60 - 234.40 (3)
Clerk, Senior (Female)	9	178.05	140.00 - 210.00 (3)
Clerk, Senior	8	930.26	889.35 - 993.07 (4)
Clerk, Senior	5	10960.00	10300.00 -10900.00 (7)
Clerk, Senior (Female)	11	10118.18	8500.00 -11650.00 (7)
Cost Clerk (Female)	6	162.93	130.00 - 200.20 (3)
Manager, Administrative	8	259.07	215.00 - 325.00 (3)
Manager, Administrative (Female)	5	188.20	185.00 - 212.00 (3)
Manager, Administrative	10	1017.37	840.00 - 1247.00 (4)
Order Clerk	6	159.00	120.00 - 200.00 (3)
Secretary, Junior (Female)	5	123.37	107.25 - 140.00 (3)
Secretary, Junior (Female)	9	727.99	645.00 - 773.82 (4)
Secretary, Junior (Female)	11	337.13	315.58 - 350.76 (5)
Secretary, Senior (Female)	7	161.87	140.00 - 177.65 (3)
Secretary, Senior (Female)	24	779.36	702.00 - 823.82 (4)
Stenographer, Junior (Female)	6	126.33	110.00 - 142.00 (3)
Stenographer, Junior (Female)	31	303.18	278.00 - 321.02 (5)
Stenographer, Junior (Female)	12	7558.33	6700.00 - 8200.00 (7)
Stenographer, Senior (Female)	9	154.35	140.00 - 166.60 (3)
Stenographer, Senior (Female)	19	748.27	641.00 - 820.35 (4)
Stenographer, Senior (Female)	16	332.53	321.02 - 340.83 (5)
Stock Records Clerk	8	213.13	200.00 - 228.80 (3)
Stock Records Clerk	9	832.53	560.00 - 955.35 (4)
Telephone-Switchboard Operator (Female)	12	141.03	105.00 - 180.80 (3)
Telephone-Switchboard Operator (Female)	23	538.23	436.00 - 575.00 (4)
Typist, Junior (Female)	5	561.63	480.00 - 645.00 (4)
Typist, Senior (Female)	14	308.84	291.27 - 321.02 (5)
Typist, Senior (Female)	16	7337.50	7000.00 - 7750.00 (7)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)		$ per hr/day/wk	
Maintenance Trades			
Carpenter	70	5.61	4.95 - 6.17 (1)
Electrician	152	5.91	5.63 - 6.12 (1)
Machinist	83	6.08	5.92 - 6.74 (1)
Millwright	113	5.63	5.47 - 5.80 (1)
Pipefitter	40	5.66	5.40 - 5.72 (1)
Welder	77	5.80	5.78 - 5.92 (1)
Service Occupations			
Boiler Operator	43	5.39	5.08 - 5.64 (1)
Charwoman	14	3.59	3.58 - 3.67 (1)
Cleaner, Industrial Plant	30	4.83	4.30 - 5.22 (1)
Industrial Truck Operator	26	4.90	3.80 - 5.47 (1)
Janitor	19	4.74	4.52 - 5.24 (1)
Labourer, Non-Production	105	4.92	4.43 - 5.33 (1)
Security Officer	87	5.18	4.99 - 5.54 (1)
Shipping Clerk	83	5.08	3.87 - 5.75 (1)
Stationary Engineer, First Class	14	6.35	6.04 - 7.69 (1)
Stationary Engineer, Second Class	11	5.55	4.70 - 5.88 (1)
Stationary Engineer, Third Class	9	4.93	4.55 - 5.40 (1)
Truck Driver, Heavy	94	5.42	4.75 - 6.00 (1)
Truck Driver, Light	65	4.66	3.75 - 5.48 (1)
Specific Industry Occupations			
AGRICULTURE			
Landscape Worker, Landscape-Gardening	11	5.17	5.10 - 5.20 (1)
MANUFACTURING			
Engine Fitter, Shipbuilding and Repair	16	5.19	4.96 - 5.41 (1)
Fish Cleaner and Cutter, Fish Products	80	3.82	3.25 - 4.15 (1)
Fish Cleaner and Cutter (Female), Fish Products	42	3.95	3.84 - 4.15 (1)
Freezer Man, Fish Products	13	3.67	3.70 - 3.74 (1)
Grader, Fish, Fish Products	12	3.75	3.64 - 4.00 (1)
Packager, Hand (Female), Fish Products	61	3.52	2.75 - 3.90 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
MANUFACTURING (Cont'd)			
Shipwright, Shipbuilding and Repair	10	5.12	4.73 - 5.33 (1)
Tallyman, Fish Products	9	3.67	3.64 - 4.00 (1)
PUBLIC ADMINISTRATION			
Bulldozer Operator, Local Admin.	11	5.51	5.40 - 5.66 (1)
SERVICE			
Chambermaid, Hospitals (Female)	55	526.40	516.00 - 531.30 (4)
Chambermaid, Hotels, Motels (Female)	23	109.03	104.00 - 110.80 (3)
Cook, Helper, Hospitals (Female)	6	560.93	516.30 - 594.00 (4)
Diagnostic-Radiological Technician, Hospitals (Female)	22	912.36	810.00 - 990.00 (4)
Medical-Laboratory Technician Hospitals (Female)	18	770.31	577.00 - 869.00 (4)
Medical-Laboratory Technologist Hospitals (Female)	16	930.50	810.00 - 990.00 (4)
Nurse Aide, Hospitals (Female)	40	518.85	473.00 - 525.00 (4)
Nurse, General Duty, Hospitals, (Female)	207	1027.29	917.00 - 1145.00 (4)
Nursing Assistant, Hospitals, (Female)	75	613.62	543.00 - 639.10 (4)
Short-Order Cook, Restaurants, (Female)	10	2.71	2.60 - 2.95 (1)
Waitress, Hotels, Motels (Female)	16	2.65	2.60 - 2.70 (1)
Washing Machine Tender, Hospitals (Female)	12	549.58	516.00 - 632.00 (4)
TRADE			
Cashier, Retail-General Merchandise (Female)	55	122.30	114.00 - 130.00 (3)
Cashier, Retail-Food Stores (Female)	17	157.83	117.65 - 181.00 (3)
Cashier, Retail-Food Stores (Part-time) (Female)	32	2.90	2.50 - 3.43 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRADE (Cont'd)			
Material Handler, Wholesale	14	161.31	150.00 - 175.00 (3)
Order Filler, Wholesale	23	182.74	170.00 - 197.00 (3)
Sales Clerk, Retail-Food Stores	31	172.33	106.25 - 206.00 (3)
Sales Clerk, Part-time, Retail-Food Stores	28	3.05	2.50 - 4.00 (1)
Salesman, Retail-Wholesale	13	149.29	128.00 - 200.50 (3)
Salesman, Wholesale-Wholesale	35	214.37	159.00 - 265.00 (3)
Salesperson, Class A, Retail-Apparel and Shoe Stores (Female)	39	105.67	95.00 - 120.00 (3)
Salesperson, Class A, Retail-General Merchandise	12	134.67	114.00 - 150.00 (3)
Salesperson, Class A, Retail-General Merchandise (Female)	125	123.84	109.15 - 140.00 (3)
Salesperson, Class B, Retail-General Merchandise	12	132.15	114.00 - 170.50 (3)
Storeman, Retail-General Merchandise	19	141.39	130.00 - 150.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	11	129.35	114.70 - 145.00 (3)
Bookkeeper, Senior	6	191.67	160.00 - 222.00 (3)
Bookkeeping-Billing Machine Operator, Junior (Female)	6	143.83	130.00 - 165.00 (3)
Clerk, Junior	6	128.00	105.00 - 145.00 (3)
Clerk, Junior (Female)	20	123.48	116.00 - 140.00 (3)
Clerk, Junior (Female)	10	6720.00	6250.00 - 7400.00 (7)
Clerk, Intermediate (Female)	17	137.89	115.00 - 160.00 (3)
Clerk, Intermediate (Female)	12	7387.50	6700.00 - 8200.00 (7)
Clerk, Senior (Female)	12	175.42	145.00 - 193.00 (3)
Secretary, Junior (Female)	5	133.00	120.00 - 140.00 (3)
Stenographer, Junior (Female)	5	128.50	117.50 - 145.00 (3)
Stenographer, Junior (Female)	11	287.67	233.00 - 311.20 (5)
Telephone-Switchboard Operator (Female)	7	129.43	116.00 - 145.00 (3)
Maintenance Trades			
Carpenter	12	5.60	4.75 - 6.51 (1)
Electrician	12	5.52	4.29 - 5.95 (1)
Machinist	15	4.41	4.07 - 4.68 (1)
Millwright	17	5.78	4.30 - 5.86 (1)
Welder	7	6.12	4.85 - 6.66 (1)
Service Occupations			
Boiler Operator	6	5.10	4.85 - 5.09 (1)
Cleaner, Industrial Plant	12	3.61	3.00 - 4.67 (1)
Industrial Truck Operator	35	3.82	3.48 - 4.27 (1)
Janitor	21	4.56	3.75 - 5.09 (1)
Labourer, Non-Production	32	4.30	3.13 - 5.46 (1)
Security Officer	10	3.94	3.25 - 4.52 (1)
Shipping Clerk	36	4.81	3.90 - 5.75 (1)
Stationary Engineer, Third Class	6	5.05	3.85 - 6.74 (1)
Truck Driver, Heavy	115	4.75	4.05 - 5.61 (1)
Truck Driver, Light	34	3.90	3.00 - 4.62 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Edger Man, Sawmills	6	4.37	3.86 - 4.48 (1)
Lumber Sorter, Sawmills	14	3.74	3.45 - 3.85 (1)
Resaw Operator, Sawmills	5	4.08	3.95 - 4.25 (1)
TRADE			
Cashier, Office, Wholesale (Female)	11	120.68	115.00 - 130.00 (3)
Counter Salesman, Wholesale	41	182.77	150.00 - 210.00 (3)
Material Handler, Wholesale	12	148.00	112.50 - 168.00 (3)
Receiving Clerk, Wholesale	15	166.83	168.00 - 172.00 (3)
Salesman, Wholesale-Wholesale	16	222.66	194.00 - 250.00 (3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Material Handler, General, Truck Transport	56	4.92	2.95 - 7.80 (1)
Motor Vehicle Mechanic, Truck Transport	27	5.27	4.38 - 6.03 (1)
Truck Driver, Helper, Truck Transport	20	3.78	2.84 - 4.55 (1)
Truck Driver, Tractor-Trailer, Truck Transport	43	159.91	140.00 - 168.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	6	118.97	104.00 - 135.00 (3)
Accounting Clerk, Junior (Female)	5	737.32	672.30 - 778.00 (4)
Accounting Clerk, Senior (Female)	5	149.56	145.00 - 164.81 (3)
Accounting Clerk, Senior (Female)	5	658.65	558.00 - 761.00 (4)
Manager, Administrative	5	1148.48	925.00 - 1288.00 (4)
Secretary, Senior (Female)	6	178.59	165.00 - 196.54 (3)
Stenographer, Junior (Female)	5	603.20	550.00 - 667.00 (4)
Telephone-Switchboard Operator (Female)	8	509.91	500.00 - 523.25 (4)
Typist, Junior (Female)	9	543.37	500.00 - 615.00 (4)
Typist, Senior (Female)	6	136.67	125.00 - 150.00 (3)
Typist, Senior (Female)	10	590.60	548.00 - 627.00 (4)
Maintenance Trades			
Electrician	14	5.01	4.57 - 5.02 (1)
Machinist	11	5.88	4.94 - 6.30 (1)
Millwright	31	4.83	4.57 - 5.05 (1)
Welder	14	4.81	4.68 - 5.02 (1)
Service Occupations			
Industrial Truck Operator	7	4.35	4.00 - 4.51 (1)
Janitor	9	3.31	2.75 - 3.91 (1)
Labourer, Non-Production	51	3.95	3.11 - 4.71 (1)
Security Officer	9	3.41	2.50 - 4.07 (1)
Shipping Clerk	26	4.45	3.00 - 5.49 (1)
Stationary Engineer, Third Class	21	5.24	4.90 - 5.52 (1)
Stationary Engineer, Fourth Class	5	5.40	5.32 - 5.63 (1)
Truck Driver, Heavy	46	4.67	3.97 - 5.61 (1)
Truck Driver, Light	10	3.46	2.85 - 3.80 (1)
Specific Industry Occupations			
SERVICE			
Chambermaid, Hospitals (Female)	16	529.91	516.00 - 531.00 (4)
Nurse Aid, Hospitals (Female)	11	588.67	559.00 - 600.60 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE (Cont'd)			
Nurse, General Duty, Hospitals (Female)	77	1065.60	925.00 - 1210.00 (4)
Nursing Assistant, Hospitals (Female)	20	710.76	693.00 - 728.20 (4)
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	13	193.06	180.23 - 238.08 (3)
DIGBY			
Maintenance Trades			
Carpenter	10	3.92	3.50 - 4.25 (1)
Service Occupations			
Industrial Truck Operator	5	3.45	3.50 - 3.50 (1)
Labourer, Non-Production	8	2.87	2.50 - 3.22 (1)
Security Officer	9	3.35	2.94 - 3.50 (1)
Truck Driver, Heavy	15	3.31	3.25 - 3.63 (1)
Specific Industry Occupations			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	61	3.45	3.00 - 3.75 (1)
Fish Cutter, Fish Products (Female)	42	2.57	2.50 - 2.50 (1)
Freezer Man, Fish Products	10	3.32	3.25 - 3.60 (1)
Packager, Hand, Fish Products (Female)	101	2.67	2.50 - 3.38 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	12	148.57	125.00 - 160.00 (3)
Accounting Clerk, Junior (Female)	62	139.45	119.20 - 175.00 (3)
Accounting Clerk, Junior	7	656.67	500.00 - 750.00 (4)
Accounting Clerk, Junior (Female)	23	595.87	500.00 - 778.00 (4)
Accounting Clerk, Junior	15	283.90	238.46 - 307.69 (5)
Accounting Clerk, Junior (Female)	44	286.18	242.31 - 321.02 (5)
Accounting Clerk, Junior	5	8855.80	8000.00 -10212.00 (7)
Accounting Clerk, Junior (Female)	40	7546.88	6490.00 - 9126.00 (7)
Accounting Clerk, Senior	37	191.87	157.50 - 246.00 (3)
Accounting Clerk, Senior (Female)	53	170.32	142.50 - 205.00 (3)
Accounting Clerk, Senior	14	999.99	725.00 - 1300.00 (4)
Accounting Clerk, Senior (Female)	21	770.36	682.00 - 853.75 (4)
Accounting Clerk, Senior	33	359.72	321.02 - 410.19 (5)
Accounting Clerk, Senior (Female)	91	365.97	321.02 - 410.19 (5)
Accounting Clerk, Senior (Female)	44	8230.14	6700.00 - 9300.00 (7)
Bookkeeper, Senior	17	250.62	160.00 - 317.00 (3)
Bookkeeper, Senior (Female)	20	186.25	146.00 - 220.25 (3)
Bookkeeper, Senior	15	927.82	810.00 - 1080.00 (4)
Bookkeeper, Senior (Female)	21	862.74	650.00 - 1245.00 (4)
Bookkeeper, Senior	6	463.14	453.60 - 490.32 (5)
Bookkeeper, Senior (Female)	9	407.02	316.26 - 476.28 (5)
Bookkeeping-Billing Machine Operator, Junior (Female)	10	162.03	140.00 - 174.00 (3)
Bookkeeping-Billing Machine Operator, Junior (Female)	18	602.10	530.83 - 667.16 (4)
Bookkeeping-Billing Machine Operator, Junior (Female)	15	6445.00	6100.00 - 6800.00 (7)
Bookkeeping-Billing Machine Operator, Senior (Female)	12	177.44	135.00 - 207.00 (3)
Bookkeeping-Billing Machine Operator, Senior (Female)	13	697.82	590.00 - 825.00 (4)
Clerk, Junior	13	148.69	120.00 - 170.00 (3)
Clerk, Junior (Female)	118	134.24	115.75 - 161.00 (3)
Clerk, Junior	11	632.96	457.50 - 835.00 (4)
Clerk, Junior (Female)	79	523.03	430.00 - 616.66 (4)
Clerk, Junior (Female)	79	246.22	226.82 - 280.00 (5)
Clerk, Junior	13	7092.77	5778.00 - 8067.00 (7)
Clerk, Junior (Female)	152	7076.43	6000.00 - 8372.00 (7)
Clerk, Intermediate	30	159.90	125.00 - 184.00 (3)
Clerk, Intermediate (Female)	350	150.17	130.00 - 176.70 (3)
Clerk, Intermediate	39	781.47	519.00 - 1172.91 (4)
Clerk, Intermediate (Female)	118	605.62	451.92 - 785.41 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Clerk, Intermediate	55	332.10	281.39 - 402.30 (5)
Clerk, Intermediate (Female)	341	299.23	261.52 - 321.02 (5)
Clerk, Intermediate	23	8844.78	6800.00 - 10504.00 (7)
Clerk, Intermediate (Female)	195	7958.35	6800.00 - 9319.00 (7)
Clerk, Senior	38	211.77	162.80 - 275.00 (3)
Clerk, Senior (Female)	134	178.67	152.00 - 208.00 (3)
Clerk, Senior	40	879.85	641.83 - 1416.00 (4)
Clerk, Senior (Female)	167	711.34	559.58 - 860.00 (4)
Clerk, Senior	28	488.37	350.76 - 648.74 (5)
Clerk, Senior (Female)	49	345.27	326.92 - 350.76 (5)
Clerk, Senior	40	11134.08	8350.00 - 14404.00 (7)
Clerk, Senior (Female)	97	9918.72	8400.00 - 11850.00 (7)
Computer Operator, Junior	9	9015.56	7950.00 - 10255.00 (7)
Computer Operator, Junior (Female)	5	141.80	135.00 - 149.00 (3)
Computer Operator, Senior	9	228.75	220.00 - 237.55 (3)
Computer-Peripheral Equipment Operator (Female)	13	137.65	125.10 - 155.00 (3)
Cost Clerk	15	200.40	170.00 - 231.00 (3)
Cost Clerk (Female)	10	154.57	136.00 - 176.70 (3)
Cost Clerk (Female)	6	633.17	542.00 - 583.00 (4)
Draughtsman, Intermediate	20	243.03	196.00 - 267.00 (3)
Draughtsman, Intermediate	11	966.32	900.00 - 1125.00 (4)
Draughtsman, Senior	16	284.94	252.75 - 295.50 (3)
Draughtsman, Senior	16	1294.82	1100.00 - 1487.75 (4)
Filing Clerk (Female)	30	119.67	109.00 - 130.00 (3)
Filing Clerk (Female)	29	503.96	422.00 - 625.00 (4)
Filing Clerk (Female)	28	250.98	198.62 - 291.27 (5)
Filing Clerk (Female)	21	6366.86	5564.00 - 7250.00 (7)
Keypunch Operator, Junior (Female)	31	139.19	122.75 - 158.00 (3)
Keypunch Operator, Junior (Female)	14	7352.29	6500.00 - 7894.00 (7)
Keypunch Operator, Senior (Female)	76	163.19	150.00 - 172.75 (3)
Keypunch Operator, Senior (Female)	21	319.07	301.20 - 340.83 (5)
Kaypunch Operator, Senior (Female)	9	7807.11	7200.00 - 8820.00 (7)
Manager, Administrative	39	293.75	207.69 - 384.62 (3)
Manager, Administrative (Female)	12	229.13	160.00 - 305.00 (3)
Manager, Administrative	39	1387.89	1000.00 - 1908.33 (4)
Manager, Administrative (Female)	13	1160.03	917.00 - 1500.00 (4)
Manager, Administrative	21	657.90	530.00 - 804.10 (5)
Manager, Administrative	42	14916.36	11000.00 - 21000.00 (7)
Manager, Administrative (Female)	15	13653.33	9650.00 - 15200.00 (7)
Office Boy	6	133.76	125.00 - 139.75 (3)
Office Boy	10	258.89	242.28 - 278.89 (5)
Office Boy	11	7486.00	6050.00 - 9310.00 (7)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Office Girl	11	121.38	115.75 - 133.00 (3)
Office Girl	5	6786.80	6795.00 - 6805.00 (7)
Offset-Duplicating-Machine Operator	10	354.11	310.39 - 399.81 (5)
Offset-Duplicating-Machine Operator	7	8992.57	7472.00 - 9854.00 (7)
Order Clerk	20	194.68	160.00 - 221.00 (3)
Order Clerk (Female)	16	146.63	140.00 - 155.00 (3)
Order Clerk	11	824.36	590.00 - 1007.00 (4)
Programmer, Junior	12	219.39	187.08 - 256.50 (3)
Programmer, Junior (Female)	7	218.59	186.20 - 260.15 (3)
Programmer, Junior (Female)	5	10634.00	9625.00 - 10900.00 (7)
Programmer, Senior	7	1235.83	1000.00 - 1419.25 (4)
Secretary, Junior (Female)	56	152.60	130.00 - 188.00 (3)
Secretary, Junior (Female)	260	644.14	550.00 - 736.17 (4)
Secretary, Junior (Female)	145	333.51	311.09 - 350.76 (5)
Secretary, Junior (Female)	46	8592.22	7150.00 - 10950.00 (7)
Secretary, Senior (Female)	126	176.19	147.00 - 207.00 (3)
Secretary, Senior (Female)	110	798.23	690.00 - 917.00 (4)
Secretary, Senior (Female)	182	350.02	321.02 - 364.00 (5)
Secretary, Senior (Female)	38	10019.16	8500.00 - 12700.00 (7)
Stenographer, Junior (Female)	35	142.29	126.00 - 166.75 (3)
Stenographer, Junior (Female)	28	600.32	525.00 - 665.00 (4)
Stenographer, Junior (Female)	256	288.24	251.64 - 321.02 (5)
Stenographer, Junior (Female)	74	7384.08	6450.00 - 8150.00 (7)
Stenographer, Senior (Female)	22	155.18	132.50 - 180.00 (3)
Stenographer, Senior (Female)	56	685.51	602.00 - 770.00 (4)
Stenographer, Senior (Female)	145	324.84	301.20 - 340.83 (5)
Stenographer, Senior (Female)	46	9086.17	7900.00 - 10039.00 (7)
Stock Records Clerk	26	176.94	135.00 - 216.00 (3)
Stock Records Clerk (Female)	20	135.89	125.10 - 154.00 (3)
Stock Records Clerk	20	741.62	555.00 - 916.08 (4)
Stock Records Clerk (Female)	7	512.14	490.00 - 533.00 (4)
Stock Records Clerk	63	314.55	261.52 - 388.37 (5)
Stock Records Clerk (Female)	23	279.85	231.83 - 321.02 (5)
Telephone-Switchboard Operator (Female)	59	140.30	115.00 - 174.64 (3)
Telephone-Switchboard Operator (Female)	49	551.48	462.00 - 642.15 (4)
Telephone-Switchboard Operator (Female)	49	274.97	241.71 - 321.02 (5)
Telephone-Switchboard Operator (Female)	41	7184.76	5750.00 - 8693.00 (7)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)		$ per hr/day/wk	
Teletypist	7	209.66	138.00 - 237.81 (3)
Teletypist (Female)	14	171.36	126.92 - 242.41 (3)
Transcribing Machine Operator, Junior (Female)	7	136.80	128.00 - 145.50 (3)
Transcribing Machine Operator, Junior (Female)	7	602.69	550.00 - 647.91 (4)
Transcribing Machine Operator, Senior (Female)	5	157.57	151.75 - 158.00 (3)
Transcribing Machine Operator, Senior (Female)	7	344.05	303.08 - 364.00 (5)
Typist, Junior (Female)	74	131.98	118.00 - 155.00 (3)
Typist, Junior (Female)	93	539.27	465.00 - 665.00 (4)
Typist, Junior (Female)	110	252.61	231.83 - 271.45 (5)
Typist, Junior (Female)	59	6867.59	6225.00 - 7650.00 (7)
Typist, Senior (Female)	35	145.54	135.00 - 165.00 (3)
Typist, Senior (Female)	62	601.87	531.08 - 700.00 (4)
Typist, Senior (Female)	192	301.47	281.39 - 321.02 (5)
Typist, Senior (Female)	49	7681.33	6600.00 - 8693.00 (7)
Maintenance Trades			
Carpenter	125	6.16	5.50 - 6.51 (1)
Electrician	79	6.87	5.40 - 8.13 (1)
Machinist	86	6.37	5.04 - 7.24 (1)
Millwright	54	6.64	6.09 - 7.20 (1)
Painter, Brush	32	5.59	5.22 - 6.45 (1)
Pipefitter	36	7.11	6.09 - 8.19 (1)
Plumber	25	6.58	6.00 - 7.23 (1)
Welder	32	6.46	5.15 - 8.19 (1)
Service Occupations			
Boiler Operator	21	5.35	5.09 - 5.90 (1)
Charwoman (Female)	295	3.29	2.50 - 3.67 (1)
Cleaner, Industrial Plant	173	4.24	3.33 - 5.06 (1)
Elevator Operator (Female)	8	3.86	3.42 - 4.03 (1)
Industrial Truck Operator	136	5.71	4.30 - 6.46 (1)
Janitor	67	4.22	3.50 - 4.52 (1)
Labourer, Non-Production	419	4.74	3.32 - 5.65 (1)
Security Officer	962	3.40	3.00 - 3.85 (1)
Shipping Clerk	166	5.08	3.85 - 5.75 (1)
Stationary Engineer, First Class	7	8.43	7.80 - 7.88 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Stationary Engineer, Second Class	39	6.90	5.90 - 7.83 (1)
Stationary Engineer, Third Class	37	6.27	5.64 - 6.74 (1)
Stationary Engineer, Fourth Class	10	5.01	4.73 - 6.27 (1)
Truck Driver, Heavy	329	5.12	4.14 - 5.85 (1)
Truck Driver, Light	311	4.77	3.56 - 6.13 (1)
Specific Industry Occupations			
FINANCE			
Credit Officer, Savings, Credit Institutions and Investment Companies	11	253.27	192.31 - 313.00 (3)
Credit Officer, Savings, Credit Institutions and Investment Companies	23	13361.96	10800.00 - 16200.00 (7)
Credit Officer, Savings, Credit Institutions and Investment Companies (Female)	32	9963.28	7100.00 - 12900.00 (7)
Proof-Machine Operator, Savings Credit Institutions and Investment Companies (Female)	24	6827.29	6000.00 - 7400.00 (7)
Teller, Savings, Credit Institutions and Investment Companies (Female)	17	126.14	111.00 - 144.23 (3)
Teller, Savings, Credit Institutions and Investment Companies (Female)	308	6786.61	6150.00 - 7650.00 (7)
MANUFACTURING			
Engine Fitter, Shipbuilding and Repair	48	5.96	5.40 - 6.09 (1)
Machinist, General, Shipbuilding and Repair	14	5.89	5.40 - 6.09 (1)
Welder, Combination, Shipbuilding and Repair	157	6.06	6.09 - 6.09 (1)
PUBLIC ADMINISTRATION			
Fireman, First Class--Not receiving long service pay--Local Admin.	192	14538.91	14135.00 - 14585.88 (7)
Fireman, First Class--Receiving long service pay--Local Admin.	55	14033.16	14000.00 - 14000.00 (7)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
SERVICE			
Bartender, Hotels, Motels	12	123.70	100.00 - 132.00 (3)
Bellman, Hotels, Motels	17	100.94	100.00 - 100.00 (3)
Beverage Waiter, Hotels, Motels	22	2.55	2.50 - 2.70 (1)
Beverage Waitress, Hotels, Motels (Female)	11	2.59	2.50 - 2.70 (1)
Cashier, Hotels, Motels (Female)	8	107.84	100.00 - 111.20 (3)
Cashier, Restaurants (Female)	75	3.08	2.85 - 3.50 (1)
Chambermaid, Hotels, Motels (Female)	127	94.51	61.20 - 113.20 (3)
Chambermaid, Hospitals (Female)	113	517.09	486.33 - 531.33 (4)
Chambermaid, Hospitals (Female)	91	241.64	212.92 - 249.99 (5)
Cook, Hotels, Motels	17	131.40	120.00 - 152.00 (3)
Cook, Restaurants	19	4.65	3.75 - 6.25 (1)
Cook, Restaurants (Female)	15	3.39	3.10 - 3.75 (1)
Cook, Helper, Hospitals (Female)	14	252.98	235.38 - 261.55 (5)
Cook, Institutions, Hospitals (Female)	6	284.49	260.00 - 304.90 (5)
Counter Attendant, Restaurants (Female)	136	3.11	2.85 - 3.50 (1)
Counter Clerk, Laundries, Cleaners and Pressers	10	121.43	123.25 - 123.25 (3)
Diagnostic-Radiological Technician, Hospitals (Female)	24	1008.78	881.00 - 1153.00 (4)
Diagnostic-Radiological Technician, Hospitals (Female)	45	445.91	389.81 - 495.65 (5)
Executive Housekeeper, Hotels, Motels (Female)	6	150.57	134.00 - 170.00 (3)
Flatworker, Finisher, Laundries, Cleaners and Pressers (Female)	12	3.44	2.80 - 5.20 (1)
Hotel Clerk, Hotels, Motels	17	121.82	106.00 - 150.00 (3)
Hotel Clerk, Hotels, Motels (Female)	18	119.01	106.00 - 138.00 (3)
Houseman, Hotels, Motels	19	105.12	104.00 - 106.00 (3)
Kitchen Helper, Hotels, Motels	13	2.62	2.50 - 2.85 (1)
Kitchen Helper, Hotels, Motels (Female)	15	2.65	2.50 - 2.85 (1)
Kitchen Helper, Restaurants	11	2.60	2.50 - 2.80 (1)
Kitchen Helper, Restaurants (Female)	14	2.87	2.00 - 3.25 (1)
Medical-Laboratory Technician, Hospitals (Female)	34	315.46	287.66 - 357.00 (5)
Medical-Laboratory Technologist, Hospitals (Female)	80	422.17	389.81 - 459.15 (5)
Nurse Aid, Hospitals (Female)	31	312.12	282.46 - 335.01 (5)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
SERVICE (Cont'd)			
Nurse, General Duty, Hospitals (Female)	209	1034.23	925.00 - 1145.00 (4)
Nurse, General Duty, Hospitals (Female)	557	454.22	413.08 - 505.38 (5)
Nursing Assistant, Hospitals (Female)	76	696.04	638.00 - 741.00 (4)
Nursing Assistant, Hospitals (Female)	274	334.14	297.64 - 379.86 (5)
Orderly, Certified, Hospitals	10	619.45	588.00 - 638.00 (4)
Orderly, Uncertified, Hospitals	67	289.64	264.05 - 335.01 (5)
Seamstress, Linen Room, Hospitals (Female)	14	252.62	232.65 - 261.55 (5)
Short Order Cook, Restaurants	59	3.05	2.85 - 3.25 (1)
Short Order Cook, Restaurants (Female)	6	3.18	3.10 - 3.25 (1)
Supervisor, Chefs and Cooks, Hotels, Motels	7	232.94	225.00 - 265.00 (3)
Supervisor, Waiters, Hostesses and Stewards-Food and Beverage, Hotels, Motels	9	134.38	126.00 - 150.00 (3)
Supervisor, Restaurants	9	6.54	5.00 - 8.13 (1)
Waiter, Restaurants	43	2.87	2.25 - 3.50 (1)
Waiter, Formal Service, Hotels, Motels	11	2.50	2.50 - 2.50 (1)
Waitress, Hotels, Motels (Female)	69	2.58	2.50 - 2.70 (1)
Waitress, Restaurants (Female)	129	2.77	2.50 - 3.25 (1)
TRADE			
Automotive Body Repairman, Retail-Motor Vehicle Dealers	13	306.64	263.50 - 320.85 (3)
Automotive Body Repairman, Retail-Motor Vehicle Dealers (Piece)	14	279.82	222.00 - 379.30 (3)
Cashier, Retail-Apparel and Shoe Stores (Female)	18	120.83	120.00 - 120.00 (3)
Cashier, Retail-General Merchandise Stores (Female)	78	121.54	93.75 - 138.60 (3)
Cashier, Retail-Food Stores (Female)	39	151.81	116.00 - 186.00 (3)
Cashier, Retail-Hardware Stores (Female)	13	115.36	100.00 - 125.00 (3)
Cashier, Office, Wholesale (Female)	12	133.35	110.00 - 170.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
TRADE (Cont'd)			
Cashier, Part-time, Retail-Food Stores (Female)	213	3.25	2.80 - 3.95 (1)
Counter Salesman, Wholesale	19	201.05	144.00 - 243.00 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	5	184.60	159.38 - 225.25 (3)
Material Handler, Retail-Motor Vehicle Dealers	27	183.85	145.00 - 230.00 (3)
Material Handler, Wholesale	97	163.40	144.80 - 180.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	30	283.22	232.50 - 320.85 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers (Piece)	39	257.98	185.00 - 310.50 (3)
Order Filler, Wholesale	67	171.93	135.00 - 195.00 (3)
Order Filler, Wholesale	12	594.17	500.00 - 725.00 (4)
Packager, Hand, Wholesale	13	150.00	128.00 - 170.00 (3)
Receiving Clerk, Retail-General Merchandise Stores	31	178.26	134.20 - 215.00 (3)
Receiving Clerk, Wholesale	29	184.12	146.00 - 223.00 (3)
Sales Clerk, Retail-Food Stores	64	191.39	146.00 - 206.00 (3)
Sales Clerk, Part-time, Retail-Food Stores	131	3.26	2.75 - 4.00 (1)
Salesman, Retail-Wholesale	95	189.69	145.00 - 286.00 (3)
Salesman, Retail-Wholesale (Commission)	20	800.20	200.00 - 1586.00 (3)
Salesman, Wholesale-Wholesale	58	256.37	197.00 - 346.15 (3)
Salesman, Wholesale-Wholesale	11	1204.45	853.00 - 1600.00 (4)
Salesman, Wholesale-Wholesale (Commission)	25	301.24	200.00 - 428.00 (3)
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers	14	267.86	200.00 - 400.00 (3)
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers (Commission)	34	240.25	125.00 - 392.50 (3)
Salesperson, Class A, Retail-Apparel and Shoe Stores	14	178.36	115.00 - 235.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores	17	140.00	110.00 - 195.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores (Female)	94	222.26	120.00 - 275.00 (3)
Salesperson, Class C, Retail-Apparel and Shoe Stores (Female)	12	199.06	170.00 - 250.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
TRADE (Cont'd)			
Salesperson, Class A, Retail-Drug Stores (Female)	69	112.51	100.00 - 135.00 (3)
Salesperson, Class A, Retail-General Merchandise Stores (Female)	65	113.80	101.25 - 130.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores (Female)	81	115.40	87.50 - 140.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores	18	231.14	136.40 - 320.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores (Female)	24	147.67	113.00 - 189.00 (3)
Salesperson, Class A, Retail-Other Retail Stores	11	130.06	100.00 - 160.13 (3)
Salesperson, Class A, Retail-Other Retail Stores (Female)	55	117.11	100.00 - 138.46 (3)
Salesperson, Class C, Retail-Other Retail Stores	14	191.14	150.00 - 235.00 (3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Checker, Truck Transport	10	3.71	3.24 - 4.14 (1)
Cleaner, Vehicle, Bus Transport	10	3.06	2.80 - 3.25 (1)
Dispatcher, Motor Vehicles, Truck Transport	5	228.70	192.00 - 260.00 (3)
Motor Vehicle Mechanic, Truck Transport	6	5.00	4.40 - 5.40 (1)
Second Engineer, Water Transport	17	1109.59	993.00 -1265.00 (4)
Truck Driver, Helper, Truck Transport	11	3.50	3.20 - 4.00 (1)
Truck Driver, Tractor-Trailer, Truck Transport	20	181.09	150.00 - 186.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HANTS		$ per hr/day/wk	
Maintenance Trades			
Carpenter	8	4.98	4.53 - 5.47 (1)
Electrician	12	4.83	4.38 - 5.47 (1)
Machinist	10	5.37	5.17 - 5.47 (1)
Millwright	34	4.91	4.29 - 5.21 (1)
Welder	20	4.78	4.11 - 5.21 (1)
Service Occupations			
Janitor	5	3.58	3.31 - 3.93 (1)
Labourer, Non-Production	16	3.36	3.05 - 3.81 (1)
Security Officer	14	3.80	3.64 - 3.95 (1)
Truck Driver, Heavy	21	4.09	3.93 - 4.33 (1)
INVERNESS			
Maintenance Trades			
Carpenter	10	7.53	5.28 - 8.31 (1)
Electrician	35	8.08	7.41 - 8.31 (1)
Machinist	9	7.62	5.89 - 8.31 (1)
Millwright	42	8.11	7.41 - 8.31 (1)
Painter, Brush	11	7.48	7.78 - 7.78 (1)
Welder	24	8.23	8.31 - 8.31 (1)
Service Occupations			
Boiler Operator	9	4.57	4.34 - 4.47 (1)
Industrial Truck Operator	17	6.55	6.58 - 6.67 (1)
Labourer, Non-Production	37	4.52	2.65 - 6.26 (1)
Specific Industry Occupations			
FORESTRY			
Faller and Bucker, Logging	54	41.85	27.00 -55.00 (2)
Logging Tractor Operator, Logging	7	67.26	66.00 -72.60 (2)
Steel Spar Operator, Logging	17	64.59	60.00 -66.00 (2)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INVERNESS (CONT'D)		$ per hr/day/wk	
SERVICE			
Chambermaid, Hospitals (Female)	14	525.64	516.00 - 531.00 (4)
Cook, Helper, Hospitals (Female)	7	550.43	531.00 - 557.00 (4)
Nurse Aid, Hospitals (Female)	14	517.50	500.00 - 526.00 (4)
Nurse, General Duty, Hospitals (Female)	33	1058.33	960.00 -1095.00 (4)
Nursing Assistant, Hospitals (Female)	17	630.71	639.00 - 639.00 (4)
Washing Machine Tender, Hospitals (Female)	8	523.50	516.00 - 531.00 (4)
KINGS			
Office Occupations			
Accounting Clerk, Junior (Female)	7	551.74	477.00 - 625.00 (4)
Bookkeeper, Senior (Female)	6	135.42	117.50 - 150.00 (3)
Clerk, Intermediate	6	157.17	162.00 - 162.00 (3)
Clerk, Intermediate (Female)	5	508.60	466.00 - 495.00 (4)
Manager, Administrative	8	258.70	212.00 - 320.00 (3)
Manager, Administrative (Female)	5	1081.20	999.00 -1147.00 (4)
Order Clerk (Female)	5	126.30	104.50 - 129.00 (3)
Secretary, Senior (Female)	40	583.11	528.00 - 650.00 (4)
Stenographer, Junior (Female)	7	453.14	450.00 - 473.00 (4)
Stenographer, Senior (Female)	9	527.11	492.00 - 542.00 (4)
Telephone-Switchboard Operator, (Female)	6	593.83	560.00 - 620.00 (4)
Telephone-Switchboard Operator, (Female)	11	250.24	225.00 - 271.45 (5)
Maintenance Trades			
Carpenter	15	5.05	4.55 - 5.84 (1)
Electrician	9	4.67	4.23 - 5.15 (1)
Millwright	27	4.50	4.18 - 5.02 (1)
Service Occupations			
Charwoman	26	3.09	2.58 - 3.22 (1)
Cleaner, Industrial Plant	24	3.32	2.50 - 3.75 (1)
Industrial Truck Operator	14	3.96	2.92 - 4.75 (1)
Janitor	47	3.62	3.65 - 3.65 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS (CONT'D)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Labourer, Non-Production	23	3.43	2.80 - 3.65 (1)
Shipping Clerk	30	4.07	3.53 - 5.00 (1)
Stationary Engineer, Second Class	10	6.51	5.75 - 7.83 (1)
Truck Driver, Heavy	53	3.98	3.33 - 4.40 (1)
Truck Driver, Light	6	3.43	3.17 - 3.73 (1)
Specific Industry Occupations			
MANUFACTURING			
Material Handler, General, Grain Mill Products	10	4.02	3.90 - 4.15 (1)
SERVICE			
Chambermaid, Hospitals (Female)	17	503.65	440.00 - 531.00 (4)
Medical Laboratory Technologist, Hospitals	16	410.44	389.81 - 436.00 (5)
Nurse, General Duty, Hospitals (Female)	57	471.21	426.92 - 505.38 (5)
Nursing Assistant, Hospitals (Female)	31	721.77	690.00 - 745.00 (4)
Nursing Assistant, Hospitals (Female)	60	336.37	297.64 - 379.86 (5)
TRADE			
Material Handler, Retail-Motor Vehicle Dealers	10	141.70	125.00 - 155.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	10	188.42	174.37 - 209.25 (3)
Salesman, Retail-Wholesale	13	158.46	130.00 - 190.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LUNENBURG		$ per hr/day/wk	
Office Occupations			
Manager, Administrative	5	252.80	230.00 - 274.00 (3)
Maintenance Trades			
Carpenter	12	4.72	3.80 - 5.19 (1)
Electrician	5	4.71	4.75 - 5.20 (1)
Machinist	5	5.12	5.00 - 5.00 (1)
Welder	14	4.88	4.45 - 5.20 (1)
Service Occupations			
Cleaner, Industrial Plant	11	3.38	3.30 - 3.40 (1)
Labourer, Non-Production	38	3.71	3.30 - 4.40 (1)
Security Officer	10	3.17	2.80 - 3.60 (1)
Shipping Clerk	9	3.91	3.03 - 4.25 (1)
Stationary Engineer, Third Class	7	5.40	4.00 - 5.76 (1)
Truck Driver, Light	13	3.68	2.65 - 4.91 (1)
Specific Industry Occupations			
MANUFACTURING			
Welder, Combination, Shipbuilding and Repair	14	4.75	4.08 - 5.43 (1)
TRADE			
Material Handler, Retail-Motor Vehicle Dealers	7	152.14	130.00 - 170.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	20	186.58	176.00 - 191.25 (3)
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers (Commission)	10	266.10	150.00 - 500.00 (3)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU		$ per hr/day/wk	
Office Occupations			
Bookkeeping-Billing Machine Operator, Senior (Female)	7	128.70	111.00 - 149.00 (3)
Clerk, Junior (Female)	6	101.16	98.05 - 100.00 (3)
Clerk, Intermediate (Female)	11	140.85	124.00 - 159.09 (3)
Clerk, Senior (Female)	8	8568.75	7200.00 - 9450.00 (7)
Draughtsman, Intermediate	13	229.29	230.90 - 230.90 (3)
Draughtsman, Senior	10	258.14	259.55 - 259.55 (3)
Manager, Administrative	6	258.79	240.00 - 286.75 (3)
Secretary, Senior (Female)	13	848.26	679.00 - 1129.00 (4)
Stenographer, Senior (Female)	8	169.25	151.75 - 231.75 (3)
Telephone-Switchboard Operator	7	136.83	110.00 - 160.35 (3)
Maintenance Trades			
Carpenter	25	6.41	6.24 - 6.33 (1)
Electrician	46	6.87	6.35 - 8.55 (1)
Machinist	8	7.08	4.95 - 8.55 (1)
Millwright	65	7.14	6.35 - 8.55 (1)
Painter, Brush	6	6.65	6.40 - 7.50 (1)
Pipefitter	19	8.11	7.78 - 8.78 (1)
Welder	18	7.40	4.95 - 8.55 (1)
Service Occupations			
Cleaner, Industrial Plant	15	4.72	4.47 - 4.95 (1)
Industrial Truck Operator	15	5.63	4.75 - 6.91 (1)
Janitor	17	4.54	3.40 - 6.51 (1)
Labourer, Non-Production	89	4.83	3.90 - 6.51 (1)
Security Officer	13	3.41	2.50 - 5.19 (1)
Shipping Clerk	31	4.96	3.48 - 5.75 (1)
Truck Driver, Heavy	42	5.17	4.32 - 5.61 (1)
Truck Driver, Light	23	4.57	4.18 - 5.40 (1)
Specific Industry Occupations			
SERVICE			
Chambermaid, Hospitals (Female)	11	463.82	430.00 - 530.00 (4)
Nurse, General Duty, Hospitals (Female)	22	952.18	672.00 - 1095.00 (4)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU (CONT'D)		$ per hr/day/wk	
TRADE			
Cashier, Retail-General Merchandise (Female)	33	113.94	100.00 - 130.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	16	236.13	236.00 - 236.00 (3)
Order Filler, Wholesale	11	178.45	167.00 - 195.12 (3)
Salesperson, Class A, Retail-General Merchandise (Female)	33	107.04	88.00 - 129.50 (3)
QUEENS			
Maintenance Trades			
Machinist	11	7.76	7.12 - 8.42 (1)
Service Occupations			
Labourer, Non-Production	36	4.14	3.22 - 6.50 (1)
Specific Industry Occupations			
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	13	198.31	187.00 - 209.00 (3)
Salesperson, Class B, Retail-General Merchandise (Female)	15	100.66	97.50 - 106.00 (3)
SHELBURNE			
Maintenance Trades			
Carpenter	11	4.27	3.64 - 5.09 (1)
Service Occupations			
Boiler Operator	8	3.91	3.60 - 4.37 (1)
Industrial Truck Operator	12	3.74	3.60 - 3.79 (1)
Stationary Engineer, Third Class	7	4.25	4.00 - 4.34 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SHELBURNE (CONT'D)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Truck Driver, Heavy	15	3.62	3.64 - 3.74 (1)
Truck Driver, Light	7	3.80	3.35 - 4.25 (1)
Specific Industry Occupations			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	72	3.48	3.00 - 3.75 (1)
Fish Cleaner and Cutter, Fish Products (Female)	19	2.75	2.50 - 3.00 (1)
Freezer Man, Fish Products	14	3.42	3.10 - 3.79 (1)
Grader, Fish, Fish Products	12	3.71	3.70 - 3.75 (1)
Packager, Hand, Fish Products (Female)	88	2.77	2.80 - 2.80 (1)
Packager, Machine, Fish Products (Female)	15	2.71	2.50 - 2.80 (1)
VICTORIA			
Maintenance Trades			
Carpenter	8	5.21	5.02 - 5.50 (1)
YARMOUTH			
Office Occupations			
Bookkeeping-Billing Machine Operator, Junior (Female)	5	105.00	100.00 - 115.00 (3)
Maintenance Trades			
Carpenter	5	4.41	4.25 - 4.99 (1)
Service Occupations			
Labourer, Non-Production	14	3.13	2.75 - 3.60 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	21	3.00	2.60 - 3.25 (1)
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	19	200.26	165.00 - 212.50 (3)
SERVICE			
Waitress, Hotels, Motels (Female)	11	2.27	2.08 - 2.50 (1)
MISCELLANEOUS			
Office Occupations			
Accounting Clerk, Junior (Female)	5	663.60	635.00 - 731.00 (4)
Accounting Clerk, Senior (Female)	6	695.67	577.00 - 834.00 (4)
Clerk, Junior (Female)	117	590.40	505.00 - 671.00 (4)
Clerk, Intermediate (Female)	24	124.45	106.00 - 140.00 (3)
Clerk, Intermediate (Female)	13	671.31	525.00 - 772.00 (4)
Clerk, Senior	45	1012.69	882.00 -1168.00 (4)
Clerk, Senior (Female)	23	142.95	120.00 - 170.00 (3)
Draughtsman, Junior	10	701.30	658.00 - 761.00 (4)
Draughtsman, Senior	12	1075.75	956.00 -1195.00 (4)
Manager, Administrative	7	1013.33	775.00 -1265.00 (4)
Secretary, Junior (Female)	70	665.67	530.00 - 755.00 (4)
Secretary, Senior (Female)	20	735.00	600.00 - 952.00 (4)
Stenographer, Junior (Female)	13	551.08	484.00 - 621.00 (4)
Telephone-Switchboard Operator (Female)	5	540.40	460.00 - 601.00 (4)
Typist, Junior (Female)	13	561.85	528.00 - 604.00 (4)
Service Occupations			
Shipping Clerk	5	3.63	2.85 - 4.73 (1)
Truck Driver, Heavy	110	6.80	5.16 - 10.99 (1)
Truck Driver, Light	38	4.92	4.08 - 5.51 (1)

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MISCELLANEOUS (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
TRADE			
Cashier, Retail-General Merchandise (Female)	302	110.65	100.00 - 130.00 (3)
Order Filler, Wholesale	35	183.12	174.00 - 186.00 (3)

PART 5 - URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
AMHERST		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	6	118.97	104.00 - 135.00 (3)
Accounting Clerk, Junior (Female)	5	737.32	672.30 - 778.00 (4)
Accounting Clerk, Senior (Female)	5	149.56	145.00 - 164.81 (3)
Secretary, Senior (Female)	6	178.59	165.00 - 196.54 (3)
Typist, Junior (Female)	6	523.88	500.00 - 531.00 (4)
Typist, Senior (Female)	5	136.00	125.00 - 150.00 (3)
Typist, Senior (Female)	10	590.60	548.00 - 627.00 (4)
Maintenance Trades			
Machinist	11	5.88	4.94 - 6.30 (1)
Millwright	11	5.07	4.66 - 6.06 (1)
Service Occupations			
Industrial Truck Operator	6	4.41	4.47 - 4.51 (1)
Labourer, Non-Production	22	4.33	3.80 - 4.98 (1)
Shipping Clerk	25	4.47	3.00 - 5.49 (1)
Stationary Engineer, Third Class	10	5.43	5.32 - 5.52 (1)
Truck Driver, Heavy	39	4.82	4.50 - 5.61 (1)
HALIFAX			
Office Occupations			
Accounting Clerk, Junior	12	148.57	125.00 - 160.00 (3)
Accounting Clerk, Junior (Female)	61	139.72	119.20 - 175.00 (3)
Accounting Clerk, Junior	7	656.67	500.00 - 750.00 (4)
Accounting Clerk, Junior (Female)	23	595.87	500.00 - 778.00 (4)
Accounting Clerk, Junior	15	283.90	238.46 - 307.69 (5)
Accounting Clerk, Junior (Female)	44	286.18	242.31 - 321.02 (5)
Accounting Clerk, Junior	5	8855.80	8000.00 -10212.00 (7)
Accounting Clerk, Junior (Female)	40	7546.88	6490.00 - 9126.00 (7)
Accounting Clerk, Senior	36	190.31	157.50 - 219.00 (3)
Accounting Clerk, Senior (Female)	52	170.85	143.00 - 205.00 (3)
Accounting Clerk, Senior	14	999.99	725.00 - 1300.00 (4)
Accounting Clerk, Senior (Female)	21	770.36	682.00 - 853.75 (4)
Accounting Clerk, Senior	33	359.72	321.02 - 410.19 (5)
Accounting Clerk, Senior (Female)	91	365.97	321.02 - 410.19 (5)
Accounting Clerk, Senior (Female)	44	8230.14	6700.00 - 9300.00 (7)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Bookkeeper, Senior	16	249.10	160.00 - 317.00 (3)
Bookkeeper, Senior (Female)	18	185.83	146.00 - 220.25 (3)
Bookkeeper, Senior	15	927.82	810.00 - 1080.00 (4)
Bookkeeper, Senior (Female)	21	862.74	650.00 - 1245.00 (4)
Bookkeeper, Senior	6	463.14	453.60 - 490.32 (5)
Bookkeeper, Senior (Female)	8	411.75	316.26 - 476.28 (5)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	10	162.03	140.00 - 174.00 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	18	602.10	530.83 - 667.16 (4)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	15	6445.00	6100.00 - 6800.00 (7)
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	12	177.44	135.00 - 207.00 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	13	697.82	590.00 - 825.00 (4)
Clerk, Junior	13	148.69	120.00 - 170.00 (3)
Clerk, Junior (Female)	116	134.47	115.75 - 161.00 (3)
Clerk, Junior	11	632.96	457.50 - 835.00 (4)
Clerk, Junior (Female)	79	523.03	430.00 - 616.66 (4)
Clerk, Junior (Female)	76	246.37	226.82 - 280.00 (5)
Clerk, Junior	13	7092.77	5778.00 - 8067.00 (7)
Clerk, Junior (Female)	152	7076.43	6000.00 - 8372.00 (7)
Clerk, Intermediate	27	162.30	126.00 - 184.00 (3)
Celrk, Intermediate (Female)	349	150.23	130.00 - 176.70 (3)
Clerk, Intermediate	39	781.47	519.00 - 1172.91 (4)
Clerk, Intermediate (Female)	118	605.62	451.92 - 785.41 (4)
Clerk, Intermediate	55	332.10	281.39 - 402.30 (5)
Clerk, Intermediate (Female)	340	299.35	261.52 - 321.02 (5)
Clerk, Intermediate	23	8844.78	6800.00 -10504.00 (7)
Clerk, Intermediate (Female)	195	7958.35	6800.00 - 9319.00 (7)
Clerk, Senior	37	210.46	162.80 - 275.00 (3)
Clerk, Senior (Female)	134	178.67	152.00 - 208.00 (3)
Clerk, Senior	40	879.85	641.83 - 1416.00 (4)
Clerk, Senior (Female)	167	711.34	559.58 - 860.00 (4)
Clerk, Senior	28	488.37	350.76 - 648.74 (5)
Clerk, Senior (Female)	49	345.27	326.92 - 350.76 (5)
Clerk, Senior	40	11134.08	8350.00 -14404.00 (7)
Clerk, Senior (Female)	97	9918.72	8400.00 -11850.00 (7)
Computer Operator, Junior	9	9015.56	7950.00 -10255.00 (7)
Computer Operator, Junior (Female)	5	141.80	135.00 - 149.00 (3)
Computer Operator, Senior	9	228.75	220.00 - 237.55 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Computer Peripheral Equipment Operator (Female)	13	137.65	125.10 - 155.00 (3)
Cost Clerk	14	198.21	163.00 - 231.00 (3)
Cost Clerk (Female)	10	154.57	136.00 - 176.70 (3)
Cost Clerk (Female)	6	633.17	542.00 - 583.00 (4)
Draughtsman, Intermediate	18	247.76	196.00 - 267.00 (3)
Draughtsman, Intermediate	11	966.32	900.00 - 1125.00 (4)
Draughtsman, Senior	14	285.07	252.00 - 312.00 (3)
Draughtsman, Senior	16	1294.82	1100.00 - 1487.75 (4)
Filing Clerk (Female)	29	119.66	109.00 - 130.00 (3)
Filing Clerk (Female)	29	503.96	422.00 - 625.00 (4)
Filing Clerk (Female)	28	250.98	198.62 - 291.27 (5)
Filing Clerk (Female)	21	6366.86	5564.00 - 7250.00 (7)
Keypunch Operator, Junior (Female)	31	139.19	122.75 - 158.00 (3)
Keypunch Operator, Junior (Female)	14	7352.29	6500.00 - 7894.00 (7)
Keypunch Operator, Senior (Female)	76	163.19	150.00 - 172.75 (3)
Keypunch Operator, Senior (Female)	21	319.07	301.20 - 340.83 (5)
Keypunch Operator, Senior (Female)	9	7807.11	7200.00 - 8820.00 (7)
Manager, Administrative	35	299.09	210.00 - 384.62 (3)
Manager, Administrative (Female)	11	237.24	180.00 - 305.00 (3)
Manager, Administrative	39	1387.89	1000.00 - 1908.33 (4)
Manager, Administrative (Female)	13	1160.03	917.00 - 1500.00 (4)
Manager, Administrative	21	657.90	530.00 - 804.10 (5)
Manager, Administrative	42	14916.36	11000.00 - 21000.00 (7)
Manager, Administrative (Female)	15	13653.33	9650.00 - 15200.00 (7)
Office Boy	6	133.76	125.00 - 139.75 (3)
Office Boy	10	258.89	242.28 - 278.89 (5)
Office Boy	11	7486.00	6050.00 - 9310.00 (7)
Office Girl	11	121.38	115.75 - 133.00 (3)
Office Girl	5	6786.80	6795.00 - 6805.00 (7)
Offset-Duplicating-Machine Operator	10	354.11	310.39 - 399.81 (5)
Offset-Duplicating-Machine Operator	7	8992.57	7472.00 - 9854.00 (7)
Order Clerk	20	194.68	160.00 - 221.00 (3)
Order Clerk (Female)	16	146.63	140.00 - 155.00 (3)
Order Clerk	11	824.36	590.00 - 1007.00 (4)
Programmer, Junior	12	219.39	187.08 - 256.50 (3)
Programmer, Junior (Female)	7	218.59	186.20 - 260.15 (3)
Programmer, Junior (Female)	5	10634.00	9625.00 - 10900.00 (7)
Programmer, Senior	7	1235.83	1000.00 - 1419.25 (4)
Secretary, Junior (Female)	56	152.60	130.00 - 188.00 (3)
Secretary, Junior (Female)	260	644.14	550.00 - 736.17 (4)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Secretary, Junior (Female)	145	333.51	311.09 - 350.76 (5)
Secretary, Junior (Female)	46	8592.22	7150.00 - 10950.00 (7)
Secretary, Senior (Female)	125	176.52	147.00 - 207.00 (3)
Secretary, Senior (Female)	110	798.23	690.00 - 917.00 (4)
Secretary, Senior (Female)	182	350.02	321.02 - 364.00 (5)
Secretary, Senior (Female)	38	10019.16	8500.00 - 12700.00 (7)
Stenographer, Junior (Female)	34	142.21	126.00 - 166.75 (3)
Stenographer, Junior (Female)	28	600.32	525.00 - 665.00 (4)
Stenographer, Junior (Female)	256	288.24	251.64 - 321.02 (5)
Stenographer, Junior (Female)	74	7384.08	6450.00 - 8150.00 (7)
Stenographer, Senior (Female)	22	155.18	132.50 - 180.00 (3)
Stenographer, Senior (Female)	56	685.51	602.00 - 770.00 (4)
Stenographer, Senior (Female)	145	324.84	301.20 - 340.83 (5)
Stenographer, Senior (Female)	46	9086.17	7900.00 - 10039.00 (7)
Stock Records Clerk	22	177.48	139.00 - 216.00 (3)
Stock Records Clerk (Female)	20	135.89	125.10 - 154.00 (3)
Stock Records Clerk	20	741.62	555.00 - 916.08 (4)
Stock Records Clerk (Female)	7	512.14	490.00 - 533.00 (4)
Stock Records Clerk	63	314.55	261.52 - 388.37 (5)
Stock Records Clerk (Female)	23	279.85	231.83 - 321.02 (5)
Telephone-Switchboard Operator (Female)	58	140.57	115.00 - 174.64 (3)
Telephone-Swtichboard Operator (Female)	49	551.48	462.00 - 642.15 (4)
Telephone-Switchboard Operator (Female)	48	275.49	241.71 - 321.02 (5)
Telephone-Switchboard Operator (Female)	41	7184.76	5750.00 - 8693.00 (7)
Teletypist	7	209.66	138.00 - 237.81 (3)
Teletypist (Female)	14	171.36	126.92 - 242.41 (3)
Transcribing-Machine Operator, Junior (Female)	7	136.80	128.00 - 145.50 (3)
Transcribing-Machine Operator, Junior (Female)	7	602.69	550.00 - 647.91 (4)
Transcribing-Machine Operator, Senior (Female)	5	157.57	151.75 - 158.00 (3)
Transcribing-Machine Operator, Senior (Female)	7	344.05	303.08 - 364.00 (5)
Typist, Junior (Female)	72	132.40	120.00 - 155.00 (3)
Typist, Junior (Female)	93	539.27	465.00 - 665.00 (4)
Typist, Junior (Female)	110	252.61	231.83 - 271.45 (5)
Typist, Junior (Female)	59	6867.59	6225.00 - 7650.00 (7)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
Typist, Senior (Female)	34	145.30	125.00 - 170.00 (3)
Typist, Senior (Female)	62	601.87	531.08 - 700.00 (4)
Typist, Senior (Female)	192	301.47	281.39 - 321.02 (5)
Typist, Senior (Female)	49	7681.33	6600.00 - 8693.00 (7)
Maintenance Trades			
Carpenter	121	6.20	5.60 - 6.51 (1)
Electrician	79	6.87	5.40 - 8.13 (1)
Machinist	85	6.37	5.04 - 7.24 (1)
Millwright	53	6.63	6.09 - 6.80 (1)
Painter, Brush	32	5.59	5.22 - 6.45 (1)
Pipefitter	36	7.11	6.09 - 8.19 (1)
Plumber	25	6.58	6.00 - 7.23 (1)
Welder	31	6.50	5.15 - 8.19 (1)
Service Occupations			
Boiler Operator	21	5.35	5.09 - 5.90 (1)
Charwoman	294	3.29	2.50 - 3.67 (1)
Cleaner, Industrial Plant	171	4.24	3.33 - 5.06 (1)
Elevator Operator (Female)	8	3.86	3.42 - 4.03 (1)
Industrial Truck Operator	135	5.72	4.30 - 6.46 (1)
Janitor	67	4.22	3.50 - 4.52 (1)
Labourer, Non-Production	414	4.74	3.32 - 5.65 (1)
Security Officer	961	3.40	3.00 - 3.85 (1)
Shipping Clerk	164	5.10	3.85 - 5.75 (1)
Stationary Engineer, First Class	7	8.43	7.80 - 7.88 (1)
Stationary Engineer, Second Class	39	6.90	5.90 - 7.83 (1)
Stationary Engineer, Third Class	37	6.27	5.64 - 6.74 (1)
Stationary Engineer, Fourth Class	10	5.01	4.73 - 6.27 (1)
Truck Driver, Heavy	323	5.13	4.14 - 5.85 (1)
Truck Driver, Light	306	4.77	3.65 - 6.13 (1)
Specific Industry Occupations			
FINANCE			
Credit Officer, Savings, Credit Institutions and Investment Companies	11	253.27	192.31 - 313.00 (3)
Credit Officer, Savings, Credit Institutions and Investment Co.	23	13361.96	10800.00 -16200.00 (7)
Credit Officer, Savings, Credit Institutions and Investment Co. (Female)	32	9963.28	7100.00 -12900.00 (7)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
FINANCE (Cont'd)			
Proof Machine Operator, Savings, Credit Institutions and Investment Companies (Female)	24	6827.29	6000.00 - 7400.00 (7)
Teller, Savings, Credit Institutions and Investment Companies (Female)	17	126.14	111.00 - 144.23 (3)
Teller, Savings, Credit Institutions and Investment Companies (Female)	308	6786.61	6150.00 - 7650.00 (7)
MANUFACTURING			
Engine Fitter, Shipbuilding and Repair	48	5.96	5.40 - 6.09 (1)
Machinist, General, Shipbuilding and Repair	14	5.89	5.40 - 6.09 (1)
Welder, Combination, Shipbuilding and Repair	157	6.06	6.09 - 6.09 (1)
PUBLIC ADMINISTRATION			
Fireman, First Class (Not Receiving Long Service Pay), Local Admin.	192	14538.91	14135.00 -14585.88 (7)
Fireman, First Class (Receiving Long Service Pay), Local Admin.	55	14033.16	14000.00 -14000.00 (7)
SERVICE			
Bartender, Hotels, Motels	12	123.70	100.00 - 132.00 (3)
Bellman, Hotels, Motels	17	100.94	100.00 - 100.00 (3)
Beverage Waiter, Hotels, Motels	22	2.55	2.50 - 2.70 (1)
Beverage Waitress, Hotels, Motels (Female)	11	2.59	2.50 - 2.70 (1)
Cashier, Hotels, Motels (Female)	8	107.84	100.00 - 111.20 (3)
Cashier, Restaurants (Female)	75	3.08	2.85 - 3.50 (1)
Chambermaid, Hospitals (Female)	113	517.09	486.33 - 531.33 (4)
Chambermaid, Hospitals (Female)	89	242.29	232.65 - 249.99 (5)
Chambermaid, Hotels, Motels (Female)	127	94.51	61.20 - 113.20 (3)
Cook, Hotels, Motels	17	131.40	120.00 - 152.00 (3)
Cook, Restaurants	19	4.65	3.75 - 6.25 (1)
Cook, Restaurants (Female)	15	3.39	3.10 - 3.75 (1)
Counter Attendant, Restaurants (Female)	136	3.11	2.85 - 3.50 (1)
Counter Clerk, Laundries, Cleaners and Pressers (Female)	10	121.43	123.25 - 123.25 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
SERVICE (Cont'd)			
Diagnostic-Radiological Technician, Hospitals (Female)	24	1008.78	881.00 - 1153.00 (4)
Diagnostic-Radiological Technician, Hospitals (Female)	44	446.42	389.81 - 495.65 (5)
Executive Housekeeper, Hotels, Motels (Female)	6	150.57	134.00 - 170.00 (3)
Flatwork Finisher, Laundries, Cleaners and Pressers (Female)	12	3.44	2.80 - 5.20 (1)
Hotel Clerk, Hotels, Motels	17	121.82	106.00 - 150.00 (3)
Hotel Clerk, Hotels, Motels (Female)	18	119.01	106.00 - 138.00 (3)
Houseman, Hotels, Motels	19	105.12	104.00 - 106.00 (3)
Kitchen Helper, Hotels, Motels	13	2.62	2.50 - 2.85 (1)
Kitchen Helper, Hotels, Motels (Female)	15	2.65	2.50 - 2.85 (1)
Kitchen Helper, Restaurants	11	2.60	2.50 - 2.80 (1)
Kitchen Helper, Restaurants (Female)	8	2.66	2.00 - 3.25 (1)
Nurse Aid, Hospitals (Female)	27	311.85	295.00 - 335.01 (5)
Nurse, General Duty, Hospitals (Female)	209	1034.23	925.00 - 1145.00 (4)
Nurse, General Duty, Hospitals (Female)	546	453.31	413.08 - 505.38 (5)
Nursing Assistant, Hospitals (Female)	76	696.04	638.00 - 741.00 (4)
Nursing Assistant, Hospitals (Female)	271	333.97	297.64 - 379.86 (5)
Orderly, Certified, Hospitals	10	619.45	588.00 - 638.00 (4)
Orderly, Uncertified, Hospitals	67	289.64	264.05 - 335.01 (5)
Seamstress, Linen Room, Hospitals (Female)	13	255.51	244.00 - 261.55 (5)
Short Order Cook, Restaurants	59	3.05	2.85 - 3.25 (1)
Short Order Cook, Restaurants (Female)	6	3.18	3.10 - 3.25 (1)
Supervisor, Chefs and Cooks, Hotels, Motels	7	232.94	225.00 - 265.00 (3)
Supervisor, Chefs and Cooks, Restaurants	9	6.54	5.00 - 8.13 (1)
Supervisor, Waiters, Hostesses and Stewards-Food and Beverage, Hotels, Motels	9	134.38	126.00 - 150.00 (3)
Waiter, Restaurants	43	2.87	2.25 - 3.50 (1)
Waiter, Formal Service, Hotels, Motels	11	2.50	2.50 - 2.50 (1)
Waitress, Hotels, Motels (Female)	69	2.58	2.50 - 2.70 (1)
Waitress, Restaurants (Female)	87	2.61	2.50 - 2.90 (1)
TRADE			
Automotive Body Repairman, Retail-Motor Vehicle Dealers	13	306.64	263.50 - 320.85 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
TRADE (Cont'd)			
Automotive Body Repairman, Retail-Motor Vehicle Dealers (Piece)	14	279.82	222.00 - 379.30 (3)
Cashier, Retail-Apparel and Shoe Stores (Female)	18	120.83	120.00 - 120.00 (3)
Cashier, Retail-Food Stores (Female)	28	165.36	141.00 - 186.00 (3)
Cashier, Retail-General Merchandise Stores (Female)	69	125.83	104.00 - 138.60 (3)
Cashier, Retail-Hardware Stores (Female)	13	115.36	100.00 - 125.00 (3)
Cashier, Office, Wholesale (Female)	12	133.35	110.00 - 170.00 (3)
Cashier, Part-time, Retail-Food Stores (Female)	206	3.29	2.85 - 3.95 (1)
Counter Salesman, Wholesale	19	201.05	144.00 - 243.00 (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	5	184.60	159.38 - 225.25 (3)
Material Handler, Retail-Motor Vehicle Dealers	27	183.85	145.00 - 230.00 (3)
Material Handler, Wholesale	83	162.28	144.80 - 180.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	30	283.22	232.50 - 320.85 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers (Piece)	39	257.98	185.00 - 310.50 (3)
Order Filler, Wholesale	67	171.93	135.00 - 195.00 (3)
Order Filler, Wholesale	12	594.17	500.00 - 725.00 (4)
Packager, Hand, Wholesale	8	137.50	128.00 - 144.00 (3)
Receiving Clerk, Retail-General Merchandise Stores	31	178.26	134.20 - 215.00 (3)
Receiving Clerk, Wholesale	29	184.12	146.00 - 223.00 (3)
Sales Clerk, Retail-Food Stores	62	193.27	154.00 - 206.00 (3)
Salesman, Motor Vehicles, Retail-Motor Vehicle Dealers	14	267.86	200.00 - 400.00 (3)
Salesman, Motor Vehicles, Retail-Motor Vehicle Dealers (Commission)	34	240.25	125.00 - 392.50 (3)
Salesman, Retail, Wholesale	95	189.69	145.00 - 286.00 (3)
Salesman, Retail, Wholesale (Commission)	20	800.20	200.00 -1586.00 (3)
Salesman, Wholesale, Wholesale	58	256.37	197.00 - 346.15 (3)
Salesman, Wholesale, Wholesale (Commission)	25	301.24	200.00 - 428.00 (3)
Salesman, Wholesale, Wholesale	11	1204.45	853.00 -1600.00 (4)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)		$ per hr/day/wk	
TRADE (Cont'd)			
Salesperson, Class A, Retail-Apparel and Shoe Stores	14	178.36	115.00 - 235.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores	17	140.00	110.00 - 195.00 (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores (Female)	94	222.26	120.00 - 275.00 (3)
Salesperson, Class C, Retail-Apparel and Shoe Stores	12	199.06	170.00 - 250.00 (3)
Salesperson, Class A, Retail-Drug Stores (Female)	69	112.51	100.00 - 135.00 (3)
Salesperson, Class A, Retail-General Merchandise Stores (Female)	61	114.37	101.25 - 130.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores (Female)	73	118.45	108.00 - 140.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores	18	231.14	136.40 - 320.00 (3)
Salesperson, Class C, Retail-General Merchandise Stores (Female)	24	147.67	113.00 - 189.00 (3)
Salesperson, Class A, Retail-Other Retail Stores	11	130.06	100.00 - 160.13 (3)
Salesperson, Class A, Retail-Other Retail Stores (Female)	55	117.11	100.00 - 138.46 (3)
Salesperson, Class C, Retail-Other Retail Stores	14	191.14	150.00 - 235.00 (3)
TRANSPORTATION			
Checker, Invoice and Order, Truck Transport	10	3.71	3.24 - 4.14 (1)
Cleaner, Vehicle, Bus Transport	10	3.06	2.80 - 3.25 (1)
Dispatcher, Motor Vehicle, Truck Transport	5	228.70	192.00 - 260.00 (3)
Motor Vehicle Mechanic, Truck Transport	6	5.00	4.40 - 5.40 (1)
Second Engineer, Water Transport	17	1109.59	993.00 -1265.00 (4)
Truck Driver Helper, Truck Transport	11	3.50	3.20 - 4.00 (1)
Truck Driver, Tractor-Trailer, Truck Transport	20	181.09	150.00 - 186.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW		$ per hr/day/wk	
Office Occupations			
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	7	128.70	111.00 - 149.00 (3)
Clerk, Junior (Female)	6	101.16	98.05 - 100.00 (3)
Clerk, Intermediate (Female)	11	140.85	124.00 - 159.09 (3)
Clerk, Senior (Female)	8	8568.75	7200.00 -9450.00 (7)
Draughtsman, Intermediate	13	229.29	230.90 - 230.90 (3)
Draughtsman, Senior	10	258.14	259.55 - 259.55 (3)
Manager, Administrative	6	258.79	240.00 - 286.75 (3)
Secretary, Senior (Female)	12	835.61	679.00 -1129.00 (4)
Stenographer, Senior (Female)	8	169.25	151.75 - 231.75 (3)
Telephone-Switchboard Operator (Female)	7	136.83	110.00 - 160.35 (3)
Maintenance Trades			
Carpenter	24	6.36	6.24 - 6.33 (1)
Electrician	44	6.80	5.70 - 8.55 (1)
Machinist	7	6.89	4.95 - 8.55 (1)
Millwright	64	7.12	6.35 - 8.55 (1)
Pipefitter	18	8.10	7.78 - 8.78 (1)
Welder	14	7.39	4.95 - 8.55 (1)
Service Occupations			
Cleaner, Industrial Plant	14	4.88	4.47 - 5.22 (1)
Industrial Truck Operator	14	5.74	4.75 - 6.91 (1)
Janitor	16	4.42	3.40 - 6.51 (1)
Labourer, Non-Production	88	4.81	3.90 - 6.51 (1)
Security Officer	13	3.41	2.50 - 5.19 (1)
Shipping Clerk	31	4.96	3.48 - 5.75 (1)
Truck Driver, Heavy	40	5.23	4.54 - 5.61 (1)
Truck Driver, Light	23	4.57	4.18 - 5.40 (1)
Specific Industry Occupations			
SERVICE			
Chambermaid, Hospitals (Female)	11	463.82	430.00 - 530.00 (4)
Nurse, General Duty, Hospitals (Female)	22	952.18	672.00 -1095.00 (4)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW (CONT'D)		$ per hr/day/wk	
TRADE			
Cashier, Retail-General Merchandise Stores (Female)	17	113.94	100.00 - 130.00 (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	16	236.13	236.00 - 236.00 (3)
Order Filler, Wholesale	11	178.45	167.00 - 195.12 (3)
Salesperson, Class A, Retail-General Merchandise Stores (Female)	33	107.04	88.00 - 129.50 (3)
SYDNEY			
Office Occupations			
Accounting Clerk, Junior (Female)	13	136.06	115.00 - 170.00 (3)
Accounting Clerk, Senior	7	174.10	158.50 - 199.21 (3)
Accounting Clerk, Senior (Female)	8	172.69	154.00 - 196.10 (3)
Accounting Clerk, Senior (Female)	6	914.84	795.00 - 980.82 (4)
Bookkeeper, Senior (Female)	8	185.09	140.00 - 200.00 (3)
Bookkeeper, Senior	7	859.55	880.92 - 935.00 (4)
Bookkeeper, Senior (Female)	5	851.40	733.00 - 872.00 (4)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	12	127.96	115.00 - 138.00 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Senior (Female)	6	147.12	125.00 - 164.30 (3)
Clerk, Junior (Female)	9	126.89	100.00 - 146.00 (3)
Clerk, Junior (Female)	22	571.52	502.00 - 630.00 (4)
Clerk, Junior (Female)	30	6775.00	6500.00 - 7400.00 (7)
Clerk, Intermediate	10	176.11	150.00 - 210.00 (3)
Clerk, Intermediate (Female)	30	149.14	114.00 - 200.00 (3)
Clerk, Intermediate (Female)	16	623.06	555.00 - 695.00 (4)
Clerk, Intermediate (Female)	22	7359.09	7100.00 - 8775.00 (7)
Clerk, Senior	15	228.55	206.60 - 234.40 (3)
Clerk, Senior (Female)	9	178.05	140.00 - 210.00 (3)
Clerk, Senior	8	930.26	889.35 - 993.07 (4)
Clerk, Senior	5	10960.00	10300.00 - 10900.00 (7)
Clerk, Senior (Female)	11	10118.18	8500.00 - 11650.00 (7)
Cost Clerk (Female)	6	162.33	130.00 - 200.20 (3)
Manager, Administrative	8	259.07	215.00 - 325.00 (3)
Manager, Administrative (Female)	5	188.20	185.00 - 212.00 (3)
Manager, Administative	9	1017.52	840.00 - 1247.00 (4)
Order Clerk	6	159.00	120.00 - 200.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Secretary, Junior (Female)	5	123.37	107.25 - 140.00 (3)
Secretary, Junior (Female)	9	727.99	645.00 - 773.82 (4)
Secretary, Junior (Female)	11	337.13	315.58 - 350.76 (5)
Secretary, Senior (Female)	7	161.87	140.00 - 177.65 (3)
Secretary, Senior (Female)	24	779.36	702.00 - 823.82 (4)
Stenographer, Junior (Female)	6	126.33	110.00 - 142.00 (3)
Stenographer, Junior (Female)	31	303.18	278.00 - 321.02 (5)
Stenographer, Junior (Female)	12	7558.33	6700.00 - 8200.00 (7)
Stenographer, Senior (Female)	10	150.92	133.00 - 166.60 (3)
Stenographer, Senior (Female)	18	757.89	680.00 - 820.35 (4)
Stenographer, Senior (Female)	16	332.53	321.02 - 340.83 (5)
Stock Records Clerk	8	213.13	200.00 - 228.80 (3)
Stock Records Clerk	8	866.59	650.00 - 955.35 (4)
Telephone-Switchboard Operator (Female)	12	141.03	105.00 - 180.80 (3)
Telephone-Switchboard Operator (Female)	23	538.23	436.00 - 575.00 (4)
Typist, Junior (Female)	5	561.63	480.00 - 645.00 (4)
Typist, Senior (Female)	14	308.84	291.27 - 321.02 (5)
Typist, Senior (Female)	16	7337.50	7000.00 - 7750.00 (7)
Maintenance Trades			
Carpenter	68	5.62	5.08 - 6.17 (1)
Electrician	150	5.93	5.63 - 6.12 (1)
Machinist	83	6.08	5.92 - 6.74 (1)
Millwright	106	5.69	5.47 - 5.80 (1)
Pipefitter	39	5.67	5.56 - 5.72 (1)
Welder	75	5.82	5.78 - 5.92 (1)
Service Occupations			
Boiler Operator	43	5.39	5.08 - 5.64 (1)
Charwoman	12	3.59	3.58 - 3.67 (1)
Cleaner, Industrial Plant	27	4.94	4.55 - 5.22 (1)
Industrial Truck Operator	18	5.35	5.32 - 5.47 (1)
Janitor	19	4.74	4.52 - 5.24 (1)
Labourer, Non-Production	103	4.94	4.43 - 5.33 (1)
Security Officer	84	5.27	5.12 - 5.54 (1)
Shipping Clerk	82	5.09	3.87 - 5.75 (1)
Stationary Engineer, First Class	13	6.47	6.04 - 7.69 (1)
Stationary Engineer, Second Class	9	5.74	5.88 - 5.88 (1)
Truck Driver, Heavy	94	5.42	4.75 - 6.00 (1)
Truck Driver, Light	63	4.68	3.75 - 5.48 (1)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)		$ per hr/day/wk	
Specific Industry Occupations			
AGRICULTURE			
Landscape Worker, Landscape-Gardening	11	5.17	5.10 - 5.20 (1)
MANUFACTURING			
Engine Fitter, Shipbuilding and Repair	16	5.19	4.96 - 5.41 (1)
Fish Cleaner and Cutter, Fish Products	34	3.74	3.00 - 3.84 (1)
Shipwright, Shipbuilding and Repair	10	5.12	4.73 - 5.33 (1)
PUBLIC ADMINISTRATION AND DEFENSE			
Bulldozer Operator, Local Administration	11	5.51	5.40 - 5.66 (1)
SERVICE			
Chambermaid, Hospitals (Female)	55	526.40	516.00 - 531.30 (4)
Chambermaid, Hotels, Motels (Female)	23	109.03	104.00 - 110.80 (3)
Cook Helper, Hospitals (Female)	6	560.93	516.30 - 594.00 (4)
Diagnostic-Radiological Technician, Hospitals (Female)	22	912.36	810.00 - 990.00 (4)
Medical Laboratory Technician, Hospitals (Female)	18	770.31	577.00 - 869.00 (4)
Medical Laboratory Technoiogist, Hospitals (Female)	16	930.50	810.00 - 990.00 (4)
Nurse Aid, Hospitals (Female)	40	518.85	473.00 - 525.00 (4)
Nurse, General Duty, Hospitals (Female)	207	1027.29	917.00 - 1145.00 (4)
Nursing Assistant, Hospitals (Female)	75	613.62	543.00 - 639.10 (4)
Short Order Cook, Restaurants (Female)	10	2.71	2.60 - 2.95 (1)
Waitress, Hotels, Motels (Female)	16	2.65	2.60 - 2.70 (1)
Washing Machine Tender, Hospitals (Female)	12	549.58	516.00 - 632.00 (4)
TRADE			
Cashier, Retail-Apparel and Shoe Stores (Female)	7	112.14	100.00 - 125.00 (3)
Cashier, Retail-Food Stores (Female)	17	157.83	117.65 - 181.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)		$ per hr/day/wk	
TRADE (Cont'd)			
Cashier, Retail-General Merchandise Stores (Female)	55	122.30	114.00 - 130.00 (3)
Cashier, Part-time, Retail-Food Stores (Female)	32	2.90	2.50 - 3.43 (1)
Material Handler, General, Wholesale	14	161.31	150.00 - 175.00 (3)
Order Filler, Wholesale	23	182.74	170.00 - 197.00 (3)
Sales Clerk, Retail-Food Stores	31	172.33	106.25 - 206.00 (3)
Sales Clerk, Part-time, Retail-Food Stores	28	3.05	2.50 - 4.00 (1)
Salesman, Retail, Wholesale	13	149.29	128.00 - 200.50 (3)
Salesman, Wholesale, Wholesale	35	214.37	159.00 - 265.00 (3)
Salesperson, Class A, Retail-Apparel and Shoe Stores (Female)	46	107.96	96.00 - 125.00 (3)
Salesperson, Class A, Retail-General Merchandise Stores	12	134.67	114.00 - 150.00 (3)
Salesperson, Class A, Retail-General Merchandise Stores (Female)	125	123.84	109.15 - 140.00 (3)
Salesperson, Class B, Retail-General Merchandise Stores	12	132.15	114.00 - 170.50 (3)
Storeman, Retail-General Merchandise Stores	19	141.39	130.00 - 150.00 (3)
TRURO			
Office Occupations			
Accounting Clerk, Junior (Female)	7	135.00	125.00 - 145.00 (3)
Bookkeeping-Billing-Calculating-Machine Operator, Junior (Female)	6	143.83	130.00 - 165.00 (3)
Clerk, Junior (Female)	20	123.48	116.00 - 140.00 (3)
Clerk, Junior (Female)	10	6720.00	6250.00 - 7400.00 (7)
Clerk, Intermediate (Female)	17	137.89	115.00 - 160.00 (3)
Clerk, Intermediate (Female)	12	7387.50	6700.00 - 8200.00 (7)
Clerk, Senior (Female)	12	175.42	145.00 - 193.00 (3)
Secretary, Junior (Female)	5	133.00	120.00 - 140.00 (3)
Stenographer, Junior (Female)	11	287.67	233.00 - 311.20 (5)
Telephone-Switchboard Operator (Female)	7	129.43	116.00 - 145.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO (CONT'D)		$ per hr/day/wk	
Maintenance Trades			
Carpenter	12	5.60	4.75 - 6.51 (1)
Electrician	12	5.52	4.29 - 5.95 (1)
Machinist	15	4.41	4.07 - 4.68 (1)
Millwright	15	5.97	4.67 - 5.86 (1)
Welder	6	6.33	6.66 - 6.66 (1)
Service Occupations			
Boiler Operator	6	5.10	4.85 - 5.09 (1)
Cleaner, Industrial Plant	12	3.61	3.00 - 4.67 (1)
Industrial Truck Operator	31	3.73	3.48 - 3.90 (1)
Janitor	19	4.64	4.38 - 5.09 (1)
Labourer, Non-Production	23	4.67	3.60 - 5.50 (1)
Security Officer	10	3.94	3.25 - 4.52 (1)
Shipping Clerk	36	4.81	3.90 - 5.75 (1)
Stationary Engineer, Third Class	5	5.41	4.87 - 6.74 (1)
Truck Driver, Heavy	111	4.78	4.08 - 5.61 (1)
Truck Driver, Light	28	4.09	3.40 - 4.62 (1)
Specific Industry Occupations			
MANUFACTURING			
Edger Man, Sawmills	6	4.37	3.86 - 4.48 (1)
Lumber Sorter, Sawmills	14	3.74	3.45 - 3.85 (1)
Resaw Operator, Sawmills	5	4.08	3.95 - 4.25 (1)
TRADE			
Cashier, Office, Wholesale (Female)	11	120.68	115.00 - 130.00 (3)
Counter Salesman, Wholesale	41	182.77	150.00 - 210.00 (3)
Material Handler, Wholesale	12	148.00	112.50 - 168.00 (3)
Receiving Clerk, Wholesale	15	166.83	168.00 - 172.00 (3)
Salesman, Wholesale, Wholesale	16	222.66	194.00 - 250.00 (3)
TRANSPORTATION			
Material Handler, General, Truck Transport	56	4.92	3.95 - 7.80 (1)
Motor Vehicle Mechanic, Truck Transport	27	5.27	4.38 - 6.03 (1)
Truck Driver Helper, Truck Transport	20	3.78	2.84 - 4.55 (1)
Truck Driver, Tractor-Trailer, Truck Transport	43	159.91	140.00 - 168.00 (3)

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
YARMOUTH		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Fish Cleaner and Cutter, Fish Products	21	3.00	2.60 - 3.25 (1)
SERVICE			
Waitress, Hotels, Motels (Female)	11	2.27	2.08 - 2.50 (1)
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	19	200.26	165.00 - 212.50 (3)

PART 6 - INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON OF AVERAGE HOURLY RATES FOR MAINTENANCE TRADES

IN NOVA SCOTIA FOR 1974, 1975 AND 1976

	1974		1975		1976	
MAINTENANCE TRADES	No.	$ per hour	No.	$ per hour	No.	$ per hour
Carpenter	373	4.55	322	5.11	342	5.75
Electrician	373	5.19	486	5.73	463	6.48
Machinist	233	4.97	331	5.43	249	6.11
Millwright	426	5.06	426	5.52	472	6.29
Painter, Brush	-	-	84	5.09	90	5.64
Pipefitter	234	5.26	177	5.93	150	6.99
Plumber	43	4.41	56	5.31	47	5.65
Tool and Die Maker	18	4.32	17	5.15	-	-
Welder	167	4.85	230	5.35	238	5.99

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 IN NOVA SCOTIA FOR 1974, 1975 AND 1976

OCCUPATION	1974 No.	1974 Salary	1975 No.	1975 Salary	1976 No.	1976 Salary	
OFFICE OCCUPATIONS (MALE)							
Accounting Clerk, Senior	146	159.28	-	-	58	187.24	(3)
Bookkeeper, Senior	-	-	36	782.36	50	975.54	(4)
Clerk, Junior	93	117.42	31	149.41	-	-	(3)
Clerk, Intermediate	207	148.07	83	156.53	-	-	(3)
Clerk, Intermediate	-	-	60	694.59	71	767.62	(4)
Clerk, Intermediate	-	-	29	315.95	64	335.21	(5)
Clerk, Senior	180	180.87	77	214.91	68	213.73	(3)
Clerk, Senior	-	-	34	438.31	28	488.37	(5)
Draughtsman, Junior	51	140.42	13	192.57	-	-	(3)
Draughtsman, Intermediate	74	173.79	-	-	35	235.77	(3)
Draughtsman, Senior	87	211.83	26	259.95	32	267.04	(3)
Draughtsman, Senior	-	-	26	911.31	58	1189.69	(4)
Draughtsman, Senior	-	-	27	475.26	20	522.93	(5)
Manager, Administrative	469	252.92	148	275.05	-	-	(3)
Order Clerk	113	152.42	66	182.32	-	-	(3)
Stock Records Clerk	-	-	58	627.07	58	830.16	(4)
Stock Records Clerk	170	139.26	16	327.47	72	318.72	(5)
OFFICE OCCUPATIONS (FEMALE)							
Accounting Clerk, Junior	255	107.79	142	126.91	-	-	(3)
Accounting Clerk, Senior	207	131.99	166	141.05	-	-	(3)
Accounting Clerk, Senior	-	-	62	330.89	97	364.13	(5)
Bookkeeping-Billing-Calculating Machine Operator, Junior	-	-	15	5851.33	25	6590.00	(7)
Clerk, Junior	524	102.16	224	120.52	167	130.08	(3)
Clerk, Junior	-	-	196	500.07	245	560.72	(4)
Clerk, Junior	-	-	101	235.25	96	253.82	(5)
Clerk, Junior	-	-	124	6045.85	228	6844.59	(7)
Clerk, Intermediate	908	117.83	332	135.59	456	146.39	(3)
Clerk, Intermediate	-	-	234	546.82	178	605.08	(4)
Clerk, Intermediate	-	-	204	283.46	356	299.14	(5)
Clerk, Intermediate	-	-	222	7110.94	297	7789.66	(7)
Clerk, Senior	266	145.27	122	165.50	191	172.05	(3)
Clerk, Senior	-	-	213	661.38	212	729.15	(4)
Clerk, Senior	-	-	85	8212.12	133	9761.02	(7)

COMPARISON OF AVERAGE SALARIES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 (Cont'd) IN NOVA SCOTIA FOR 1974, 1975 AND 1976

OCCUPATION	1974 No.	1974 Salary	1975 No.	1975 Salary	1976 No.	1976 Salary	
OFFICE OCCUPATIONS (FEMALE) (Cont'd)							
iling Clerk	118	98.18	35	111.22	-	-	(3)
eypunch Operator, Junior	96	113.82	48	132.91	51	146.95	(3)
eypunch Operator, Senior	104	128.82	80	148.64	83	164.42	(3)
eypunch Operator, Senior	-	-	18	299.23	22	318.91	(5)
rder Clerk	42	113.09	37	127.21	-	-	(3)
ecretary, Junior	251	122.48	83	137.44	86	146.17	(3)
ecretary, Junior	-	-	364	608.15	367	646.34	(4)
ecretary, Junior	-	-	83	295.07	160	333.32	(5)
ecretary, Senior	373	143.28	151	155.53	159	172.75	(3)
ecretary, Senior	-	-	237	687.81	247	760.32	(4)
ecretary, Senior	-	-	105	310.42	205	348.61	(5)
tenographer, Junior	321	111.00	95	121.11	61	133.89	(3)
tenographer, Junior	-	-	372	267.54	304	289.49	(5)
tenographer, Junior	-	-	110	6545.94	110	7372.93	(7)
tenographer, Senior	250	125.82	64	136.20	-	-	(3)
tenographer, Senior	-	-	126	587.47	104	672.54	(4)
tenographer, Senior	-	-	175	303.28	175	322.67	(5)
elephone-Switchboard Operator	246	106.31	102	119.22	108	134.38	(3)
elephone-Switchboard Operator	-	-	126	500.29	113	547.84	(4)
elephone-Switchboard Operator	-	-	58	240.32	81	266.03	(5)
ypist, Junior	422	99.93	115	122.69	94	131.39	(3)
ypist, Junior	-	-	133	228.47	121	253.68	(5)
ypist, Junior	-	-	69	5985.36	83	6700.46	(7)
ypist, Senior	204	115.93	78	133.19	-	-	(3)
ypist, Senior	-	-	95	543.62	95	592.29	(4)
ypist, Senior	-	-	113	275.31	214	299.87	(5)

COMPARISON OF AVERAGE HOURLY/WEEKLY SALARY FOR SERVICE OCCUPATIONS

TABLE 3

IN NOVA SCOTIA FOR 1974, 1975 AND 1976

SERVICE OCCUPATIONS	1974 No.	1974 $ per hour/ week	1975 No.	1975 $ per hour/ week	1976 No.	1976 $ per hour/ week
Boiler Operator	140	4.36	129	4.72	118	5.05
Charwoman	218	2.12	723	2.50	385	3.22
Cleaner, Industrial Plant	253	3.29	560	3.29	306	4.30
Industrial Truck Operator	299	4.17	298	4.75	275	5.15
Janitor	85	3.22	277	3.55	252	3.90
Labourer, Non-Production	1543	3.49	1117	3.89	922	4.43
Security Officer	1074	2.68	1099	3.13	1146	3.56
Shipping Clerk	474	3.73	422	4.43	397	4.84
Stationary Engineer, First Class	69	6.03	25	6.71	43	7.05
Stationary Engineer, Second Class	98	5.49	125	6.34	157	7.26
Stationary Engineer, Third Class	119	4.42	155	5.26	181	6.06
Stationary Engineer, Fourth Class	59	4.18	67	4.51	80	5.52
Truck Driver, Heavy	798	3.90	744	4.51	872	5.12
Truck Driver, Light	498	3.32	539	3.97	533	4.60

TABLE 4

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX IN NOVA SCOTIA FOR 1976

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Office Occupations (Male)										
Accounting Clerk, Junior	-	-	-	-	-	-	148.57	148.57 (3)	-	-
Accounting Clerk, Senior	174.10	174.10 (3)	-	-	-	-	191.87	190.31 (3)	-	-
Bookkeeper, Senior	859.55	859.55 (4)	-	-	-	-	250.62	249.10 (3)	-	-
Clerk, Junior	-	-	-	-	-	-	148.69	148.69 (3)	-	-
Clerk, Intermediate	176.11	176.11 (3)	-	-	-	-	159.90	162.30 (3)	-	-
Clerk, Senior	227.01	228.55 (3)	-	-	-	-	211.77	210.46 (3)	-	-
Draughtsman, Intermediate	-	-	-	-	-	-	243.03	247.76 (3)	229.29	229.29 (3)
Draughtsman, Senior	-	-	-	-	-	-	284.94	285.07 (3)	258.14	258.14 (3)
Manager, Administrative	259.07	259.07 (3)	-	-	-	-	293.75	299.09 (3)	258.79	258.79 (3)
Office Occupations (Female)										
Accounting Clerk, Junior	136.06	136.06 (3)	129.35	135.00 (3)	118.97	118.97 (3)	139.45	139.72 (3)	-	-
Accounting Clerk, Senior	172.69	172.69 (3)	-	-	149.56	149.56 (3)	170.32	170.85 (3)	-	-
Bookkeeper, Senior	173.58	185.09 (3)	-	-	-	-	186.25	185.83 (3)	-	-
Clerk, Junior	125.70	126.89 (3)	123.48	123.48 (3)	-	-	134.24	134.47 (3)	101.16	101.16 (3)
Clerk, Intermediate	149.14	149.14 (3)	137.89	137.89 (3)	-	-	150.17	150.23 (3)	140.85	140.85 (3)
Clerk, Senior	178.05	178.05 (3)	175.42	175.42 (3)	-	-	178.67	178.67 (3)	8568.75	8568.75 (7)
Filing Clerk	-	-	-	-	-	-	119.67	119.66 (3)	-	-
Manager, Administrative	188.20	188.20 (3)	-	-	-	-	229.13	237.24 (3)	-	-
Secretary, Junior	123.37	123.37 (3)	133.00	133.00 (3)	-	-	152.60	152.60 (3)	-	-
Secretary, Senior	161.87	161.87 (3)	-	-	178.59	178.59 (3)	176.19	176.52 (3)	848.26	835.61 (4)
Stenographer, Junior	126.33	126.33 (3)	287.67	287.67 (5)	-	-	142.29	142.21 (3)	-	-
Stenographer, Senior	154.35	150.92 (3)	-	-	-	-	155.18	155.18 (3)	169.25	169.25 (3)
Telephone-Switchboard Operator	141.03	141.03 (3)	129.43	129.40 (3)	-	-	140.30	140.57 (3)	136.83	136.83 (3)
Typist, Junior	561.63	561.63 (4)	-	-	543.37	523.88 (4)	131.98	132.40 (3)	-	-
Typist, Senior	308.84	308.84 (5)	-	-	136.67	136.00 (3)	145.54	145.30 (3)	-	-

TABLE 5

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

FOR 1976

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Maintenance Trades										
Carpenter	5.61	5.62	5.60	5.60	-	-	6.16	6.20	6.41	6.36
Electrician	5.91	5.93	5.52	5.52	5.01	-	6.87	6.87	6.87	6.80
Machinist	6.08	6.08	4.41	4.41	5.88	5.88	6.37	6.37	7.08	6.89
Millwright	5.63	5.69	5.78	5.97	4.83	5.07	6.64	6.63	7.14	7.12
Painter, Brush	-	-	-	-	-	-	5.59	5.59	6.65	-
Pipefitter	5.66	5.67	-	-	-	-	7.11	7.11	8.11	8.10
Plumber	-	-	-	-	-	-	6.58	6.58	-	-
Welder	5.80	5.82	6.12	6.33	4.81	-	6.46	6.50	7.40	7.39

TABLE 6 COMPARISON OF SELECTED SPECIFIC INDUSTRY OCCUPATIONS BY INDUSTRY, COUNTY, SEX AND OCCUPATION

IN NOVA SCOTIA FOR 197[illegible]

INDUSTRY, SEX AND OCCUPATION	CAPE BRETON	DIGBY	HALIFAX	INVERNESS	KINGS	PICTOU	SHELBURNE	
Fish Products (Male)								
Cleaner and Cutter, Fish	3.82	3.45	-	-	-	-	3.48	(1)
Freezerman	3.67	3.32	-	-	-	-	3.42	(1)
Tallyman	3.67	-	-	-	-	-	-	(1)
Fish Products (Female)								
Cleaner and Cutter, Fish	3.95	2.57	-	-	-	-	2.75	(1)
Packager, Hand	3.52	2.67	-	-	-	-	2.77	(1)
Hospitals (Female)								
Chambermaid	526.40	-	517.09	525.64	503.65	463.82	-	(4)
Cook, Helper	560.93	-	-	550.43	-	-	-	(4)
Diagnostic-Radiological Technician	912.36	-	1008.78	-	-	-	-	(4)
Medical-Laboratory Technologist	-	-	422.17	-	410.44	-	-	(5)
Nurse, Aid	518.85	-	-	517.50	-	-	-	(4)
Nurse, General Duty	1027.29	-	1034.23	1058.33	-	952.18	-	(4)
Nursing Assistant	613.62	-	696.04	630.71	721.77	-	-	(4)
Motor Vehicle Dealers (Male)								
Automotive Body Repairman	-	-	306.64	-	-	-	-	(3)
Garage Serviceman	-	-	184.60	-	-	-	-	(3)
Material Handler, General, Retail	-	-	183.85	-	141.70	-	-	(3)
Motor Vehicle Mechanic	-	-	283.22	-	188.42	236.13	-	(3)

TABLE 7 COMPARISON OF AVERAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1976

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE	
Office Occupations (Male)							
Accounting Clerk, Junior	-	134.74	-	156.70	-	-	(3)
Accounting Clerk, Senior	182.91	185.45	171.70	216.27	-	-	(3)
Bookkeeper, Senior	916.39	1031.30	950.40	993.83	983.22	-	(4)
Clerk, Junior	141.50	132.50	-	158.40	-	163.02	(3)
Clerk, Intermediate	190.89	154.71	-	197.93	-	169.19	(3)
Clerk, Senior	220.35	216.07	230.71	187.39	-	214.09	(3)
Cost Clerk	227.75	200.00	-	-	-	-	(3)
Draughtsman, Senior	1308.57	-	-	-	1340.88	1058.52	(4)
Manager, Administrative	1293.14	1296.17	1154.84	1268.50	1252.14	1016.69	(4)
Order Clerk	176.63	175.38	215.55	202.36	-	-	(3)
Stock Records Clerk	200.12	174.06	183.69	168.84	-	199.94	(3)
Office Occupations (Female)							
Accounting Clerk, Junior	667.59	581.22	563.83	-	677.78	-	(4)
Accounting Clerk, Senior	750.83	707.52	704.46	802.75	760.06	813.24	(4)
Bookkeeper, Senior	825.77	799.33	882.75	746.25	-	-	(4)
Bookkeeping-Billing-Calculating Machine Operator, Senior	144.80	163.63	-	-	-	-	(4)
Clerk, Junior	118.33	118.92	115.84	140.09	-	131.52	(3)
Clerk, Intermediate	147.18	131.80	135.23	143.90	-	150.28	(3)
Clerk, Senior	179.84	159.94	168.54	167.15	-	164.95	(3)
Filing Clerk	487.29	475.69	603.01	-	-	545.80	(4)
Keypunch Operator, Junior	-	-	-	155.85	-	146.87	(3)
Keypunch Operator, Senior	186.25	-	-	-	-	170.71	(3)
Manager, Administrative	1065.27	1136.73	1214.20	-	-	-	(4)
Order Clerk	148.00	133.43	-	-	144.54	-	(3)
Secretary, Junior	736.29	578.86	758.73	581.25	682.64	643.57	(4)
Secretary, Senior	750.95	746.17	847.83	665.14	845.11	801.50	(4)
Stenographer, Junior	531.20	526.98	637.18	513.71	640.30	-	(4)
Stenographer, Senior	663.05	631.43	-	627.16	678.96	706.94	(4)
Stock Records Clerk	-	140.10	-	-	-	153.23	(3)
Telephone-Switchboard Operator	573.93	541.97	538.43	514.09	587.01	562.56	(4)
Typist, Junior	557.09	534.54	612.50	498.25	650.65	526.42	(4)
Typist, Senior	625.55	589.52	-	581.09	-	573.45	(4)

TABLE 7 (Cont'd) COMPARISON OF AVERAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1976

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Maintenance Trades						
Carpenter	4.96	4.63	4.97	5.21	6.55	6.18 (1)
Electrician	4.88	5.21	5.45	6.82	7.44	6.52 (1)
Machinist	5.69	5.08	5.35	6.70	6.49	6.18 (1)
Millwright	5.56	5.07	5.05	6.95	7.84	6.23 (1)
Painter, Brush	-	5.01	4.68	4.75	7.16	5.72 (1)
Pipefitter	-	-	5.11	8.16	7.87	5.97 (1)
Plumber	4.21	-	-	5.05	-	6.68 (1)
Welder	5.27	5.73	4.96	6.08	7.64	5.89 (1)
Service Occupations						
Boiler Operator	-	4.33	4.62	5.11	5.13	5.71 (1)
Charwoman	-	3.24	2.93	2.78	3.06	3.35 (1)
Cleaner, Industrial Plant	3.33	3.60	4.05	3.35	4.84	4.59 (1)
Industrial Truck Operator	4.52	4.19	4.18	-	5.47	5.33 (1)
Janitor	4.01	4.08	3.39	3.50	-	4.48 (1)
Labourer, Non-Production	3.61	3.97	3.43	4.78	5.39	4.74 (1)
Security Officer	2.78	3.08	4.04	4.11	4.14	- (1)
Shipping Clerk	4.68	4.05	4.75	4.22	4.44	- (1)
Stationary Engineer, First Class	-	-	6.07	7.84	-	6.83 (1)
Stationary Engineer, Second Class	-	5.83	5.84	6.46	7.56	7.52 (1)
Stationary Engineer, Third Class	4.27	5.66	4.96	5.44	5.92	6.72 (1)
Stationary Engineer, Fourth Class	-	-	4.14	5.10	6.51	5.66 (1)
Truck Driver, Heavy	4.57	5.08	4.61	4.72	5.18	5.74 (1)
Truck Driver, Light	4.06	4.27	4.54	4.10	5.79	5.19 (1)
Specific Industry Occupations (Male)						
MANUFACTURING (Male)						
Boomman, Mill Pond, Sawmills	3.21	3.58	-	-	-	- (1)
Cleaner and Cutter, Fish, Fish Products	-	3.32	3.46	-	-	- (1)
Edgerman, Sawmills	4.51	4.05	-	-	-	- (1)
Freezer Man, Fish Products	-	3.54	3.12	3.31	-	- (1)
Grader, Fish, Fish Products	-	3.44	3.61	-	-	- (1)
Resaw Operator, Sawmills	3.89	3.82	-	-	-	- (1)
Tallyman, Fish Products	-	3.39	3.38	-	-	- (1)
Trimmer Man, Sawmills	3.21	3.27	-	-	-	- (1)
SERVICE (Male)						
Bartender, Hotels, Motels	-	122.86	119.50	-	-	- (3)
Cook, Hotels, Motels	-	139.40	128.60	-	-	- (3)
Kitchen Helper, Hotels, Motels	-	2.50	2.71	-	-	- (1)
Kitchen Helper, Restaurants	2.42	2.61	-	-	-	- (1)
Waiter, Restaurants	2.90	2.85	-	-	-	- (1)

TABLE 7 (Cont'd) COMPARISON OF AVERAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1976

OCCUPATION AND SEX	Establishment Size (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
TRADE (Male)						
Automotive Body Repairman, Retail-Motor Vehicle Dealers	239.27	208.74	-	-	-	- (3)
Counter Salesman, Wholesale	204.65	173.11	-	-	-	- (3)
Garage Serviceman, Retail-Motor Vehicle Dealers	125.89	143.63	-	-	-	- (3)
Material Handler, General, Retail-Motor Vehicle Dealers	153.17	170.08	175.31	-	-	- (3)
Material Handler, General, Wholesale	180.13	152.41	158.74	170.68	-	- (3)
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	205.48	210.36	-	-	-	- (3)
Order Filler, Wholesale	157.18	176.41	194.86	171.54	-	- (3)
Packager, Hand, Wholesale	-	154.30	-	158.50	-	- (3)
Receiving Clerk, Wholesale	167.35	169.49	-	176.24	-	- (3)
Sales Clerk, Retail-Food Stores	137.40	160.30	-	-	-	- (3)
Salesman, Retail-Wholesale	168.11	196.72	203.00	-	-	- (3)
Salesman, Wholesale-Wholesale	228.73	233.52	-	-	-	- (3)
Salesman, Wholesale-Wholesale (Commission)	-	238.50	-	281.22	-	- (3)
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers	211.63	210.34	-	-	-	- (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores	114.17	150.42	-	-	-	- (3)
Salesperson, Class B, Retail-Automotive Products	135.53	127.10	-	-	-	- (3)
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES						
Announcer Operator, Radio and Television Broadcasting	872.53	697.60	-	-	-	- (4)
Truck Driver, Tractor-Trailer, Truck Transport	-	170.32	167.22	-	-	- (3)
Specific Industry Occupations (Female)						
MANUFACTURING (Female)						
Cleaner and Cutter, Fish, Fish Products	-	2.58	3.32	-	-	- (1)
Packager, Hand, Fish Products	-	2.69	2.88	2.77	-	- (1)

TABLE 7 (Cont'd) COMPARISON OF AVERAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1976

OCCUPATION AND SEX	Establishment Size (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Female) [Cont'd]						
SERVICE (Female)						
Car Hop, Restaurants	2.66	2.62	-	-	-	- (1)
Chambermaid, Hospitals	-	469.79	505.28	513.32	524.30	- (4)
Chambermaid, Hotels, Motels	-	101.41	104.47	-	-	- (3)
Cook Helper, Hospitals	-	519.88	495.02	537.22	-	- (4)
Cook, Institution, Hospitals	-	561.25	503.78	620.57	-	- (4)
Diagnostic-Radiological Technician, Hospitals	-	859.00	-	910.38	-	- (4)
Hotel Clerk, Hotels, Motels	-	120.77	117.70	-	-	- (3)
Kitchen Helper, Hotels, Motels	-	2.50	2.69	-	-	- (1)
Kitchen Helper, Restaurants	2.38	2.98	-	-	-	- (1)
Medical-Laboratory Technician, Hospitals	-	752.43	-	780.63	597.64	- (4)
Medical Laboratory Technologist, Hospitals	-	-	-	884.64	959.73	- (.)
Nurse Aid, Hospitals	-	541.77	504.73	530.66	-	- (4)
Nurse, General Duty, Hospitals	-	1032.48	1003.14	1018.54	1009.19	- (4)
Nursing Assistant, Hospitals	-	674.57	661.74	651.12	654.58	- (4)
Short Order Cook, Restaurants	2.78	2.83	-	-	-	- (1)
Waitress, Hotels, Motels	-	2.55	2.61	-	-	- (1)
Waitress, Restaurants	2.50	2.84	-	-	-	- (1)
Washing Machine Tender, Hospitals	-	518.33	530.61	543.24	-	- (4)
TRADE (Female)						
Cashier, Retail-Automotive Products	120.24	113.61	-	-	-	- (3)
Cashier, Retail-Food Stores	116.05	146.54	-	-	-	- (3)
Cashier, Retail-General Merchandise	120.68	107.26	-	-	-	- (3)
Cashier, Office, Wholesale	-	142.25	-	119.44	-	- (3)
Salesperson, Class B, Retail-Apparel and Shoe Stores	-	131.78	184.75	-	-	- (3)

APPENDIX A

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

Requires little knowledge regarding the merchandise sold. Often works behind a counter, selling one or a variety of inexpensive commodities such as notions, candy, drug sundries, tobacco products, magazines, greeting cards, etc.

Salesperson - Class B

Requires enough knowledge of products to assist customers in making a selection. May sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, small electrical appliances, china, costume jewellery, general hardware, etc.

Salesperson - Class C

Requires detailed knowledge of products and considerable skill in salesmanship. Is often on salary and commission and may be required to follow up prospective sales by calling on customer at his home. Products sold tend to be higher priced, such as furniture, refrigerators, television sets, power tools, air conditioners, jewellery, etc.

APPENDIX B

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview area, Bedford and Waverley area and Spryfield and Rockingham area.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named villages.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named villages.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

---

[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

A P P E N D I X C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

OFFICE MACHINE OPERATORS

BOOKKEEPING-MACHINE OPERATOR

Operates a bookkeeping or accounting machine to keep a record of business transactions.

BILLING-MACHINE OPERATOR

Operates a computing type billing machine (combination typing and adding machine) to prepare customers' statements, bills and invoices, usually from data prepared by others.

CALCULATING-MACHINE OPERATOR

Operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

OFF-SET DUPLICATING-MACHINE OPERATOR

Operates off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material. May clean and oil machine.

TYPISTS, STENOGRAPHERS AND SECRETARIES

TYPIST, JUNIOR

Types letters, reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern. May perform similar work on stencils.

TYPIST, SENIOR

Types letters, reports, tabulations, charts, and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to the frequent and varied use of technical and unusual wording. May perform similar work on stencils or hectograph originals.

TRANSCRIBING MACHINE OPERATOR, JUNIOR

Transcribes letters, reports, or other recorded data, using a transcribing machine and a typewriter. Terminology and work arrangements are easily understood and follow a standard pattern.

TRANSCRIBING MACHINE OPERATOR, SENIOR

Types letters, reports, or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied vocabulary and the frequent use of unusual words and expressions.

STENOGRAPHER, JUNIOR

Under general supervision, takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees as required, types material in prescribed form. May perform related routine clerical duties. May work in stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, takes and transcribes dictation, generally of a difficult nature involving varied vocabulary and frequent use of unusual words and expressions, from various senior employees as required; performs related routine clerical duties. May work in stenographer pool. Does not perform duties normally associated with those of a secretary.

SECRETARY, JUNIOR

Perform stenographic and clerical duties for one or more officials of an establishment; takes and transcribes dictation, generally involving unusual terms and expressions; sets up and maintains files and records, performing routine office functions; handles telephone calls, but has little or no responsibility for arranging appointments, metting visitors, or answering correspondence on own initiative. Has no supervisory responsibilities.

SECRETARY, SENIOR

Performs secretarial and clerical duties for one or more officials, such as division, department or branch head or officials of comparable rank in an establishment; takes and transcribes dictation; answers routine correspondence on own initiative; handles confidential reports and maintains files, handles telephone calls and arranges appointments. Has no supervisory responsibilities.

CLERICAL OCCUPATIONS

OFFICE (BOY) (GIRL)

Performs a variety of minor clerical and routine unskilled duties about a business office such as furnishing workers with clerical supplies from stock, delivering verbal and written messages, sealing and stamping envelopes, running errands and distributing and collecting mail.

FILING CLERK

Keeps correspondence, invoices and other records arranged systematically in file cabinets or other cases; locates and removes material as required; records material removed; classifies material to be added.

TELETYPIST

Sends and receives messages, using telegraphic typewriter. Types identifying code for station called, or acknowledges calls from other stations. Types outgoing messages when stations are connected and reads incoming messages. Codes and decodes incoming messages, and enters date, time and serial number on messages sent and received. Keeps record of funds transferred and their disposition. May perform other typing and clerical duties.

TELEPHONE-SWITCHBOARD OPERATOR

Operates a telephone switchboard to relay incoming, outgoing and inter-office calls. May keep a record of calls placed and toll charges. May perform duties of a receptionist, directing visitors and keeping a record of visitors, time of call and person called on.

COST CLERK

Under direction, calculates cost of different aspects of the business and presents information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts, and operating charts; extracts data required for calculation; compiles cost figures and prepares required reports. May prepare a composite report showing total costs, selling prices, and profit.

ACCOUNTING CLERK, JUNIOR

Under supervision, performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers; posting accounts payable vouchers; reconciling bank accounts; posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment; work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedure is usually required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

BOOKKEEPER, SENIOR

Keeps a complete and systematic set of records of all business transactions of an establishment; examines and records data in appropriate record books or on special forms; balances books and compiles reports at regular intervals to show receipts, expenditures, accounts receivable, accounts payable, and other items pertinent to the operation of a business. May calculate and arrange for payment of wages.

STOCK RECORDS CLERK

Keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minimum, or notifies others of impending shortages; prepares necessary reports.

ORDER CLERK

Receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order form; sends or distributes, to the respective departments, orders to be filled.

CLERK, INTERMEDIATE

Under limited supervision, performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports

CLERK INTERMEDIATE (Cont'd)

or summaries. May compile statistics from source materials such as production and sales records, personnel records and questionnaires, may code data, and may check and correct listings from electronic computers.

CLERK, JUNIOR

Under close supervision, performs duties of routine and repetitive nature. Requies no knowledge.

CLERK, SENIOR

Under little or no direct supervision, performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis and a considerable knowledge of departmental or company procedures; performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, and preparing special reports or summaries. May verify accuracy, and edit input-output data from computers by reviewing or examining listings checked by intermediate clerks with source materials.

MANAGER, ADMINISTRATIVE

Supervises and coordinates activities or personnel in centralized clerical functions of organizations; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services. Maintains efficient flow of work, directs supervisors responsible for other clerical and administrative functions and requisitions supplies and equipment.

DRAUGHTSMAN, INTERMEDIATE

Duties of more than average difficulty, checked by others but may supervise junior draughtsmen.

DRAUGHTSMAN, SENIOR

Prepares the more complex working plans and detail drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale by use of draughting instruments; makes difficult computations such as those involved in strength of materials, beams, and trusses; verifies completed plan or drawing, checking dimensions, materials to be used and quantities; writes specifications; makes adjustments or changes in drawings or specifications as required. May carry out routine draughting assignments. May specialize in one field such as mechanical or electrical draughting.

SYSTEM ANALYST, SENIOR

Under general supervision, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Work is often of an advanced and complex nature and guidance to junior analysts may be provided.

PROGRAMMER, SENIOR

Under general supervision, developes and prepares machine logic flow-charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment. May give some direction and guidance to juniors. Analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities. Designs detailed machine logic flow charting. Verifies program logic by preparing test data for trial runs. Tests and debugs programs. Prepares instruction sheets to guide computer operators during production runs. Evaluates and modifies existing programs to take into account changes in systems requirements or equipment.

COMPUTER OPERATOR, SENIOR

Under general supervision, monitors and controls an electronic computer by operating the central console. Usually competent to work at the highest level of all computer operation phases while working on his own most of the time. May give some direction sheets to determine equipment set-up and run operations. Confers with technical personnel in the event errors require a change in instructions or sequence of operations. Maintains operating records such as machine performance and production reports.

KEYPUNCH OPERATOR, SENIOR

Operates alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards. Records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material. May assist in the scheduling of keypunch functions.

TABULATING MACHINE OPERATOR

Operates machine that processes data from tabulating cards into printed records; wires and installs tabulating machine plug board (control panel) or inserts prewired control panel. Positions stack of cards to be tabulated and starts machine. Observes machine for malfunctioning and removes jammed cards. Routes processed cards to next work station. May operate auxiliary equipment. May file cards.

COMPUTER PERIPHERAL EQUIPMENT OPERATOR

Operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another and sorts, tabulates, reads and prints data.

SELECTED OCCUPATIONAL INDEX

MAINTENANCE TRADES

CARPENTER

Constructs and maintains in repair structural woodwork and equipment; performs duties such as making, installing, or repairing office furniture, doors, partitions, floors and building framework, using carpenter's hand tools, portable and stationary power tools, and measuring instruments.

ELECTRICIAN

Maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisms, using hand tools and measuring and testing instruments; replaces defective wiring and fixtures.

PIPE FITTER

Determines defects in and maintains piping systems for steam, gas, water, air, acid and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials. Measures, cuts, threads and installs pipes, valves, gauges and other fixtures. Paints and insulates pipe and fittings.

PLUMBER

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools, public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

Makes and repairs dies, cutting tools and work-holding fixtures, studies blueprints or drawings and plans work procedure; selects suitable metal stock and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in a machine shop to shape the stock; working to close tolerances; finishes, fits, and assembles parts. May design dies, tools, jigs, and work-holding fixtures.

MILLWRIGHT

Maintains, repairs, installs and moves heavy machines and equipment; inspects plant equipment for defects; plans work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundation; installs and aligns new machines and equipment; changes plant layout; makes operating adjustments.

MACHINIST

Diagnoses causes of malfunctions in industrial machines, dismantles machines and examines parts for defects. Sets up and operates machine tools to repair or make machine parts. Installs parts, assembles machine and verifies correction of malfunction. May heat treat replacement parts by hardening or tempering.

PAINTER, BRUSH

Applies paint, lacquer, rustproofing, or other coating material to metal or wooden fabricated items using brush or roller. May paint shop equipment such as work benches, stock racks or machines to improve their appearance.

WELDER

Welds metal parts together to fabricate metal shapes or articles or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatus and selects suitable welding rod; welds metal parts by means of electric or acetylene welding apparatus. May join pieces of different metals by brazing.

SELECTED OCCUPATIONAL INDEX

SERVICE OCCUPATIONS

STATIONARY ENGINEER, GENERAL

Operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts controls of equipment to verify specified operating conditions; lubricates, and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption. Must hold Provincial Government certificate. May fire boilers or supervise a Stationary Fireman who is responsible for that phase of work.

BOILER OPERATOR
(STATIONARY FIREMAN; FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

Controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes. May condition boiler-fed water by adding specific chemical. May clean boilers and tighten pipes and fittings using hand tools.

CLEANER, INDUSTRIAL PLANT

Sweeps, washes and polishes floors, walls and windows, and services washrooms; collects and disposes of refuse. May keep grounds tidy. May remove snow from sidewalks, driveways and platforms. Uses hand truck to transfer raw materials or semi-finished products between buildings and departments.

CHARWOMAN

Keeps premises of commercial establishment or office building in clean and orderly condition. Mops, sweeps and dusts halls. Cleans, waxes and polishes floors, cleans and polishes lighting and metal fixtures. Keeps lavatories in neat and orderly condition. Empties trash receptacles. Frequently works in evenings after daytime employees have left premises.

JANITOR

Keeps hotels, office buildings, apartment houses and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants, performing any combination of the following duties: sweeps, mops, scrubs, waxes hallways, floors and stairs; performs routine maintenance work.

ELEVATOR OPERATOR

Operates an elevator to transport materials, equipment and people between floors of industrial or commercial establishments; apartment houses, hotels or buildings. May transport either freight only or people only.

SECURITY GUARD (COMMISSIONAIRE; WATCHMAN)

Makes periodic inspection tours about building and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes. May operate elevator at night. Does not carry firearms. Records data such as property damage and machinery malfunctions.

SHIPPING CLERK

Assembles, packs and loads merchandise or material for shipment or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars. May check outgoing orders against shipping instructions. May unload and store incoming supplies.

INDUSTRIAL TRUCK OPERATOR

Drives gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevating platform or trailer hitch, to push pull, lift, stack, or tier merchandise, equipment, or bulk materials in warehouse, storage yard, or factory; positions fork or lifting platform under loaded pallets, skids or boxes, or hooks the trucks to trailer hitch, and transports load to designation area. Unloads and stacks material. May service truck and make minor repairs.

TRUCK DRIVER, LIGHT

Drives truck with capacity of three tons or under to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies load against shipping papers. Prepares receipts for loads picked up. Collects payment for goods delivered and for delivery charges. May load and unload truck. May make minor repairs.

TRUCK DRIVER, HEAVY

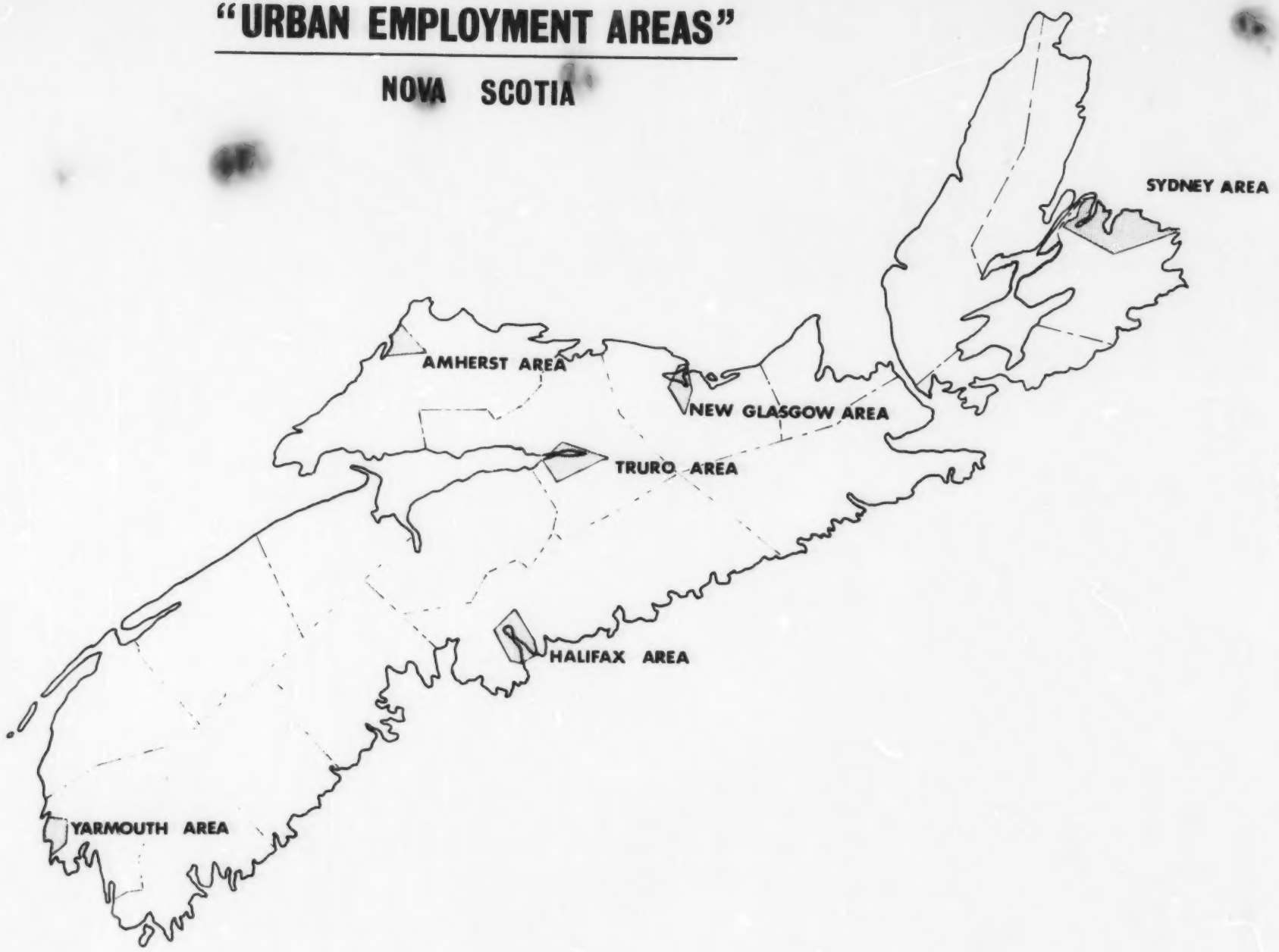
Drives truck with capacity of more than three tons to transport heavy or bulky merchandise, materials or equipment, performing same duties as Truck Driver, Light, as described above.

LABOURER, NON-PRODUCTION

Performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment, hand-shovelling loose materials, collecting and disposing of refuse, digging and levelling roads and ditches; uses simple tools and equipment in performing duties.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA



CURRENT PUBLICATIONS - NOVA SCOTIA DEPARTMENT OF LABOUR

PUBLISHED MONTHLY

1. Current Labour Force Statistics for Nova Scotia
2. Monthly Summary of Activities, Industrial Relations Division, Labour Relations Board
3. Collective Agreement Settlements in Nova Scotia

PUBLISHED QUARTERLY

4. Wage Changes in Collective Agreement Settlements in Nova Scotia
5. Nova Scotia Department of Labour Bulletin

PUBLISHED ANNUALLY

6. Nova Scotia Department of Labour Annual Report - 1975/76 (1977)
7. Labour Legislation in Nova Scotia - 1976 (1976)
8. Labour Organizations in Nova Scotia - 1976 (1976)
9. 1975 Wage Rates, Salaries and Hours of Labour in Nova Scotia - (1976)
10. Selected Labour Statistics for Nova Scotia - 1976 (1977)
11. Annual Report of the Fire Marshal - 1975/76 (1977)
12. Trends in Collective Bargaining Settlements in Nova Scotia - 1976 (1977)
13. Trends in Collective Agreement Base Rate Changes in Nova Scotia - 1976 (1977)

PUBLISHED OCCASIONALLY

14. Nova Scotia Department of Labour Brochure
15. Labour Turnover and Absenteeism in Nova Scotia's Manufacturing Industries - 1974 (1976)
16. Working Women in Nova Scotia - 1976